

# 2025 Annual Security and Fire Safety Report



2025 Annual Security and Fire Safety Report for Appalachian State University's Boone Main Campus, Leon Levine Hall of Health Sciences and Hickory Campus in North Carolina. All campuses at Appalachian State University adhere to uniform policies, procedures, guidelines and practices regarding safety and emergency preparedness. This report includes crime and fire statistics for the calendar years of 2022, 2023 and 2024.

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# **Mountaineer Safety and Support**



The 2025 Annual Security and Fire Safety Report (ASFSR) provides crime statistics for the calendar years 2022, 2023 and 2024, in accordance with the Jeanne Clery Campus Safety Act (Clery Safety Act or Clery Safety). It outlines Appalachian State University's (App State or the university) security, emergency management, and fire protection policies, procedures and crime statistics for its Boone Main Campus and two branch campuses: Leon Levine Hall of Health Sciences (Leon Levine Hall) and the Hickory Campus.

The report is publicly accessible online on App State's Clery Safety website, section <u>Public Reports and Logs</u>, and is emailed to App State's students, faculty and staff. If you require assistance with accessing the content of the ASFSR or need the document in an alternative accessible format, please contact:

 Office of Access and Opportunity: Disability Resources: 828-262-3056 or visit Suite 112, Anne Belk Hall, 224 Joyce Lawrence Lane, Appalachian State University, Boone, NC 28608.

The Office of Access & Opportunity: Equal Opportunity (Equal Opportunity) oversees the <u>Clery Safety</u> <u>Act compliance</u> at the university. If you have questions regarding Clery Safety, the ASFSR or would like to see historical ASFSRs, please contact:

 Office of Access and Opportunity: Equal Opportunity: 828-262-2144 or visit 123, I.G. Greer Hall, Appalachian State University, 401 Academy St, Boone, NC 28608.

# **Appalachian State University**

App State, a constituent member of the University of North Carolina System (UNC System) sustained by the generous support of North Carolinians, is a long-established public institution that honors its founding commitment to educational access and excellence and its rural mountain heritage through teaching, research and service. App State aspires to strengthen its role as a leading public institution in the Southeast. The university commits to empowering learners through innovative academic programs accompanied by experiences that take place beyond the classroom, access and excellence in all its activities, and the cultivation of scholarship, engagement and creativity. As one of 17 campuses in the University of North Carolina System, App State enrolls more than 21,000 students, has a low student-to-faculty ratio and offers more than 150 undergraduate and 80 graduate majors at its Boone, Leon Levine and Hickory campuses and through App State Online.

## App State's Vision and Strategic Direction

App State aspires to be the destination institution for dedicated students who seek challenging academic programs and co-curricular experiences, engaged faculty and a vibrant campus culture that will shape them into engaged, responsible global citizens. Inspired by the ideal of a sustainable community, the university seeks to deliver the Southeast's best comprehensive, progressive education.

# **Overview of the Clery Safety Act**

The Clery Safety Act requires colleges and universities to disclose information about campus crime and security policies, provide timely warnings, maintain a daily crime log and publish an annual security report, the ASFSR. Institutions must also have procedures for reporting crimes, emergency notifications, fire safety, and addressing sexual and gender-based violence.

### **Clery Safety Geography**



For a crime to be included in App State's ASFSR, it must not only meet one of the Clery-defined crime categories, but it must also occur within the university's Clery Safety Geography.

These areas are defined by federal law and are consistent across all colleges and universities to allow for meaningful safety comparisons.

At App State, the Clery Safety Geography includes the following campus locations:

- Boone Main Campus
- Leon Levine Hall (in Boone, NC) (branch campus)
- Hickory Campus (in Hickory, NC) (branch campus)

**Branch Campus**. App State has two branch campuses, the Leon Levine Hall campus and the Hickory Campus, which are reported independently for Clery Safety Act compliance due to either their physical separation and/or their operational and educational footprint. While these locations have separate

channels of administrative and educational oversight, they and the educational colleges and departments within them receive guidance and support from the main campus. This classification as branch campuses ensures accurate and location-specific reporting of safety policies and crime statistics.

These locations make up the university's main and branch campuses, and reporting includes not just buildings and property the university owns or controls, but also nearby public spaces like sidewalks and streets that border the campus. Within each of these campuses, three types of property are included in Clery reporting.

- On-Campus Buildings or Property. Any building or property owned or controlled by the
  university within the contiguous geographic area of both main and branch campuses. This also
  covers university-owned or controlled buildings used, even if operated by a third party and used
  by the university in direct support of or in a manner related to its educational mission.
- Noncampus Building or Property. Any building or property owned or controlled by the
  university, or any building or property (other than a branch or separate campus) owned or
  controlled by the university that is used in direct support of its educational mission, is frequently
  used by students and is outside the boundaries of campus that may include sites utilized for
  university-sponsored travel.
- **Public Property**. Refers to any building or area not owned or controlled by App State. This includes thoroughfares, streets, sidewalks and parking facilities within the campus or immediately adjacent to and accessible from the main and branch campuses.

The ASFSR counts only crimes that occur within these defined locations. This ensures that the report focuses on areas where students and employees live, learn, work and frequently travel for university-related purposes.

To better understand university property, explore <u>App State's Interactive Campus Map</u>, which outlines the university's geography for each location.

### **Clery Safety Crime Categories**

The Clery Safety Act focuses on specific crimes to be included in the ASFSR. The following definitions are to be used for reporting the crimes listed in 34 C.F.R. 668.46 (2025). These categories are based on definitions from the FBI's Uniform Crime Reporting (UCR) system - NIBRS User Manual (2025) and can be located in Appendix A to Subpart D of Part 668, Title 34 (2025). This provides consistent, comparable data across institutions. The ASFSR includes only incidents that meet these definitions and occur within the university's Clery Safety Geography. The main Clery Safety crime categories include:

### **Primary Criminal Offenses**

**Murder and Nonnegligent Manslaughter**. The willful (nonnegligent) killing of one human being by another.

**Negligent Manslaughter**. The killing of another person through gross negligence.

**Rape**. The penetration, no matter how slight, of the vagina or anus with any body part or object, or oral penetration by a sex organ of another person, without the consent of the victim.

**Fondling**. The touching of the private body parts of another person for the purpose of sexual gratification, without the consent of the victim, including instances where the victim is incapable of giving consent because of his/her age or because of his/her temporary or permanent mental incapacity.

**Incest**. Sexual intercourse between persons who are related to each other within the degrees wherein marriage is prohibited by law.

Statutory Rape. Sexual intercourse with a person who is under the statutory age of consent.<sup>1</sup>

**Robbery.** The taking of anything of value from the control, custody or care of another person by force or threat of force and/or by putting the victim in fear of immediate harm.

**Aggravated Assault**. An unlawful attack by one person upon another for the purpose of inflicting severe or aggravated bodily injury. This type of assault usually is accompanied by the use of a weapon or by means likely to produce death or great bodily harm (it is not necessary that injury result from an aggravated assault when a gun, knife or other weapon is used, which could — and probably would — result in serious personal injury if the crime were successfully completed).

**Burglary**. The unlawful entry of a structure to commit a felony or a theft. For reporting purposes this definition includes: unlawful entry with intent to commit a larceny or felony; breaking and entering with intent to commit a larceny; housebreaking; safecracking; and all attempts to commit any of the aforementioned.

**Motor Vehicle Theft**. The theft or attempted theft of a motor vehicle (classify as motor vehicle theft all cases where automobiles are taken by persons not having lawful access even though the vehicles are later abandoned — including joyriding).

**Arson**. Any willful or malicious burning or attempt to burn, with or without intent to defraud, a dwelling house, public building, motor vehicle or aircraft, personal property of another, etc.

### **Hate Crimes**

A criminal offense (listed above, apart from negligent manslaughter) that manifests evidence that the victim was intentionally selected because of the perpetrator's bias against the victim. In addition to those offenses, the following are also included in the Clery Safety Act statistics only if they are hate crimes (34 C.F.R. 668.46(c)(9)(iii)) and can be located in <u>Appendix A to Subpart D of Part 668, Title 34</u> (2025).

**Larceny-Theft (Except Motor Vehicle Theft)**. The unlawful taking, carrying, leading or riding away of property from the possession or constructive possession of another. Attempted larcenies are included. Embezzlement, confidence games, forgery, worthless checks, etc., are excluded.

**Simple Assault.** An unlawful physical attack by one person upon another where neither the offender displays a weapon, nor the victim suffers obvious severe or aggravated bodily injury involving apparent broken bones, loss of teeth, possible internal injury, severe laceration or loss of consciousness.

<sup>&</sup>lt;sup>1</sup> In North Carolina, the age of consent is 16 years old. See N.C. Gen. Stat. § 14-27.25 ("Statutory rape of a child by an adult") and related statutes (§ 14-27.23 through § 14-27.31). Sexual intercourse with someone under age 16 may constitute statutory rape, regardless of consent, depending on the age difference and other circumstances.

**Intimidation.** To unlawfully place another person in reasonable fear of bodily harm through the use of threatening words and/or other conduct, but without displaying a weapon or subjecting the victim to actual physical attack.

**Destruction/Damage/Vandalism or Property (except Arson).** To willfully or maliciously destroy, damage, deface or otherwise injure real or personal property without the consent of the owner or the person having custody or control of it.

### Categories of Bias<sup>2</sup>:

Although there are many possible categories of bias, under the Clery Safety Act, only the following categories are reported: Race, Religion, Sexual Orientation, Gender, Gender Identity, Ethnicity, National Origin and Disability.

### **Violence Against Women Act (VAWA) Crimes**

**Dating Violence**. Violence committed by a person who is or has been in a social relationship of a romantic or intimate nature with the victim. The existence of such a relationship shall be determined based on the reporting party's statement and with consideration of:

- the length of the relationship
- the type of relationship, and
- the frequency of interaction between the persons involved in the relationship

**Domestic Violence**. A felony or misdemeanor crime of violence committed by:

- A current or former spouse or intimate partner of the victim
- By a person with whom the victim shares a child in common
- By a person who is cohabiting with, or has cohabited with, the victim as a spouse or intimate partner
- By a person similarly situated to a spouse of the victim under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred
- By any other person against an adult or youth victim who is protected from that person's acts under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred

**Stalking**. Engaging in a course of conduct directed at a specific person that would cause a reasonable person to fear for the person's safety or the safety of others, or suffer substantial emotional distress.

 "Course of conduct" means two or more acts, including, but not limited to, acts in which the stalker directly, indirectly or through third parties, by any action, method, device or means, follows, monitors, observes, surveils, threatens or communicates to or about a person, or interferes with a person's property.

<sup>&</sup>lt;sup>2</sup> <u>Criminal Justice Information Services (CJIS) Division Uniform Crime Reporting (UCR) Program Hate Crime Data Collection Guidelines and Training Manual, 2022.</u>

- "Reasonable person" means a reasonable person under similar circumstances and with similar identities to the victim.
- "Substantial emotional distress" means significant mental suffering or anguish that may, but does not necessarily require, medical or other professional treatment or counseling.

### **Arrest and Referrals for Disciplinary Action**

In addition to reporting specific crimes, the Clery Safety Act also requires universities to track and report arrests and disciplinary referrals for certain law violations, even when they do not result in a criminal charge or conviction.

At App State, these are reported when they involve violations of laws related to:

- Weapons: Carrying, Possessing, etc. The violation of laws or ordinances prohibiting the
  manufacture, sale, purchase, transportation, possession, concealment or use of firearms, cutting
  instruments, explosives, incendiary devices or other deadly weapons.
- Drug Abuse Violations. The violation of laws prohibiting the production, distribution and/or use
  of certain controlled substances and the equipment or devices utilized in their preparation and/or
  use. The unlawful cultivation, manufacture, distribution, sale, purchase, use, possession,
  transportation or importation of any controlled drug or narcotic substance. Arrests for violations of
  state and local laws, specifically those relating to the unlawful possession, sale, use, growing,
  manufacturing and making of narcotic drugs.
- **Liquor Law Violations**. The violation of state or local laws or ordinances prohibiting the manufacture, sale, purchase, transportation, possession or use of alcoholic beverages, not including driving under the influence and drunkenness.

### Hazing

The <u>Stop Campus Hazing Act</u> (2024) introduces amendments to the Clery Safety Act, requiring universities to include hazing as a reportable crime in the ASFSR. *The first crime statistics for hazing will appear in the 2026 ASFSR.* While these reports are not yet included in this year's report, App State is already monitoring hazing activity and strengthening efforts to provide research-informed, campus-wide hazing prevention education for students and employees. Prevention education includes both general training and group-specific sessions tailored to the needs of student organizations, athletic teams and other campus groups.

For the purpose of reporting statistics, hazing incidents are defined as any intentional, knowing or reckless act committed by a person (whether individually or in concert with other persons) against another person or persons, regardless of the willingness of such other person or persons to participate, that:

- is committed in the course of an initiation into, an affiliation with, or the maintenance of membership in a student organization; and
- causes or creates a risk, above the reasonable risk encountered in the course of participation in the institution or the student organization, of physical or psychological injury, including:
  - whipping, beating, striking, electronic shocking, placing of a harmful substance on someone's body, or similar activity.

- o causing, coercing, or otherwise inducing sleep deprivation, exposure to the elements, confinement in a small space, extreme calisthenics, or other similar activity.
- causing, coercing, or otherwise inducing another person to consume food, liquid, alcohol, drugs, or other substances.
- o causing, coercing, or otherwise inducing another person to perform sexual acts.
- any activity that places another person in reasonable fear of bodily harm through the use of threatening words or conduct.
- any activity against another person that includes a criminal violation of local, state, tribal, or federal law.
- o any activity that induces, causes, or requires another person to perform a duty or task that involves a criminal violation of local, state, tribal, or federal law.

For purposes of reporting statistics of hazing, a *student organization* at the university is defined as an organization (such as, but not limited to, clubs, societies, associations, athletic teams, club sports teams, ROTC, fraternities, sororities, bands and/or student government) in which two or more of the members are students enrolled at the university, whether or not the organization is established or recognized by the university.

### **Campus Hazing Transparency Report**

Student Conduct publishes the Campus Hazing Transparency Report (the CHTR) biannually, in July and December. This report details confirmed hazing violations involving student organizations recognized by the university, regardless of location. Each entry includes the organization's name, a brief description of the violation and key dates: the incident's date, the investigation's initiation and conclusion, and the notification date of the finding to the organization. *The first publication will be in December 2025*.

### **Code of Student Conduct**

The Office of Student Conduct and Academic Integrity (Student Conduct) based the Code of Student Conduct definition on the Stop Campus Hazing Act and the university's definition of hazing, while also slightly expanding it for students.

Hazing may include any activity that may constitute personal servitude, including but not limited
to expectations to provide beeping services, performing cleaning tasks, carrying and presenting
specific objects upon request, remaining on call or continuously available, or running errands and
completing tasks for another individual.

### Harrison's Law

<u>Harrison's Law</u>, enacted as Senate Bill 375 in North Carolina, strengthens hazing prevention and transparency requirements for colleges and universities. Named in honor of Harrison Kowiak, a student who died due to hazing, the law mandates enhanced reporting and education efforts around hazing incidents. It significantly revises the legal definition and penalties for hazing among students, categorizing it as a Class A-1 misdemeanor. It also establishes a new felony offense for hazing committed by school officials. It goes into effect on December 1, 2025, and aligns with broader national initiatives like the Stop Campus Hazing Act.

### Why Only These Crimes?

The Clery Safety Act requires colleges and universities to report only specific crimes that pose a significant threat to campus safety and occur within defined Clery Safety Geography and cover the three most recent calendar years. As a result, the ASFSR includes only incidents that meet these criteria. However, to support broader campus awareness, the Appalachian State Police Department (App State Police) maintains a <a href="Daily Crime Log">Daily Crime Log</a> that records all criminal incidents reported to the department. In cases where a reported crime is investigated by App State Police or another law enforcement agency and determined to be false or baseless, the incident may be officially classified as "unfounded." Unfounded crimes are not included in Clery statistics, and this designation can only be made by sworn or commissioned law enforcement personnel.

# **Clery Safety Act Compliance and Core Safety Policies**

### **App State Public Safety Policies**

Creating a safe and supportive campus environment is a shared responsibility. App State maintains a range of public safety policies and practices designed to promote well-being, prevent harm and respond effectively when incidents occur. These policies are outlined in the <a href="University Policy Manual">University Policy Manual</a> and are integrated throughout this ASFSR to help students, families and employees understand their rights, responsibilities and available resources.

### Policy 301.4 Clery Safety Act

The Clery Safety Act Policy outlines App State's process for the ASFSR, safety notifications, definitions of crimes, geography classifications and Campus Security Authorities, among other safety transparency initiatives by the university.

• For full details, see <u>University Policy 301.4 Clery Safety Act</u>.

### Policy 301.8 Hazing

Hazing is a serious violation of university policy and federal and state law. App State does not tolerate actions or group activities that endanger individuals.

For full details, see <u>University Policy 301.8 Hazing</u>.

# **Clery Safety Crime Statistics**

# **Boone Main Campus Clery Crime Statistics**

Primary Criminal Offenses								
Offense	Year	On- Campus	Student Housing	Noncampus	Public Property			
Murder/ Non-	2022	0	0	0	0			
Negligent	2023	0	0	0	0			
Manslaughter	2024	0	0	0	0			
Manalavalatanlav	2022	0	0	0	0			
Manslaughter by Negligence	2023	0	0	0	0			
rvogiigorioo	2024	0	0	0	0			
	2022	15	11	1	0			
Rape	2023	8	8	0	0			
	2024	12	10	2	0			
	2022	4	3	0	0			
Fondling	2023	4	2	1	0			
	2024	3	2	0	0			
	2022	0	0	0	0			
Incest	2023	0	0	0	0			
	2024	0	0	0	0			
	2022	0	0	0	0			
Statutory Rape	2023	0	0	0	0			
	2024	0	0	0	0			
	2022	0	0	0	0			
Robbery	2023	0	0	0	0			
	2024	1	0	0	0			
	2022	1	1	0	0			
Aggravated Assault	2023	1	1	0	0			
	2024	1	1	0	0			
	2022	2	2	0	0			
Burglary	2023	3	1	1	0			
	2024		1	0	0			
	2022	0	0	2	0			
Motor Vehicle Theft	2023	0	0	1	0			
	2024	0	0	0	0			
	2022	1	0	0	0			
Arson	2023	0	0	0	0			
	2024	0	0	0	0			

Violence Against Women Act (VAWA) Crimes								
Offense	Year	On-Campus	Student Housing	Noncampus	Public Property			
	2022	6	3	0	0			
Dating Violence	2023	3	2	0	0			
	2024	9	5	1	0			
	2022	1	0	1	0			
Domestic Violence	2023	1	1	0	0			
	2024	3	1	0	0			
	2022	15	5	0	0			
Stalking	2023	12	2	0	0			
	2024	36	24	1	0			

Arrest and Referrals for Disciplinary Action							
Offense	Year	On-Campus	Student Housing	Noncampus	Public Property		
	2022	43	27	6	33		
Arrests Liquor Law Violations	2023	43	22	0	13		
Liquoi Law Violations	2024	27	8	6	20		
D: : !! D ( )	2022	348	314	0	31		
<u>Disciplinary Referrals</u> Liquor Law Violations	2023	404	355	4	12		
Liquoi Law Violations	2024	392	336	7	19		
	2022	37	10	4	27		
<u>Arrests</u> Drug Related	2023	22	13	5	9		
Drug Related	2024	12	3	0	13		
D: : !! D ( )	2022	166	78	1	7		
<u>Disciplinary Referrals</u> Drug Related	2023	136	72	12	4		
Drug Nelateu	2024	92	54	4	4		
	2022	0	0	0	5		
<u>Arrests</u> Weapons	2023	3	2	1	2		
vveaporis	2024	7	2	0	3		
Disciplinant Dafa	2022	4	4	0	0		
<u>Disciplinary Referrals</u> Weapons	2023	2	1	2	0		
vvcaporis	2024	5	5	0	2		

# **Hickory Campus Clery Crime Statistics**

In 2022, App State established a new campus in Hickory, North Carolina to expand higher education access in the Hickory-Lenoir-Morganton Metro Area. This campus opened in fall 2023. Therefore, there are no crime statistics for the Hickory Campus in 2022. The Hickory Campus does not offer residential student housing.

Primary Criminal Offenses								
Offense	Year	On-Campus	Noncampus	Public Property				
Murder/ Non-Negligent	2023	0	0	0				
Manslaughter	2024	0	0	0				
Manslaughter by	2023	0	0	0				
Negligence	2024	0	0	0				
Pana	2023	0	0	0				
Rape	2024	0	0	0				
Fondling	2023	0	0	0				
1 oriding	2024	0	0	0				
Incest	2023	0	0	0				
incest	2024	0	0	0				
Statutory Rape	2023	0	0	0				
Ctatatory (tape	2024	0	0	0				
Robbery	2023	0	0	0				
reposery	2024	0	0	0				
Aggravated Assault	2023	0	0	0				
Aggravated Assault	2024	0	0	0				
Burglany	2023	0	0	0				
Burglary	2024	0	0	0				
Motor Vehicle Theft	2023	0	0	0				
Wotor verlicle Trieft	2024	0	0	0				
Arson	2023	0	0	0				
Alson	2024	0	0	0				

Violence Against Women Act (VAWA) Crimes								
Offense Year On-Campus Noncampus Public Prop								
Dating Violence	2023	0	0	0				
Dating Violence	2024	0	0	0				
Domestic Violence	2023	0	0	0				
Domestic violence	2024	0	0	0				
Ctalking	2023	0	0	0				
Stalking	2024	1	0	0				

Arrest and Referrals for Disciplinary Action								
Offense	Year	On-Campus	Noncampus	Public Property				
<u>Arrests</u>	2023	0	0	0				
Liquor Law Violations	2024	0	0	0				
<u>Disciplinary Referrals</u>	2023	0	0	0				
Liquor Law Violations	2024	0	0	0				
<u>Arrests</u>	2023	0	0	0				
Drug Related	2024	0	0	0				
Disciplinary Referrals	2023	0	0	0				
Drug Related	2024	0	0	0				
<u>Arrests</u>	2023	0	0	0				
Weapons	2024	0	0	0				
<u>Disciplinary Referrals</u>	2023	0	0	0				
Weapons	2024	0	0	0				

### **Leon Levine Hall Crime Statistics**

In 2024, App State established Leon Levine Hall as a new separate branch campus, previously part of the primary Boone Main Campus. For years prior to 2024, the crime statistics for this area were included in the Boone Main Campus data. Starting from 2024, statistics for Leon Levine Hall will be reported separately. Leon Levine Hall does not offer residential student housing.

Primary Criminal Offenses						
Offense	Year	On- Campus	Noncampus	Public Property		
Murder/ Non-Negligent Manslaughter	2024	0	0	0		
Manslaughter by Negligence	2024	0	0	0		
Rape	2024	0	0	0		
Fondling	2024	0	0	0		
Incest	2024	0	0	0		
Statutory Rape	2024	0	0	0		
Robbery	2024	0	0	0		
Aggravated Assault	2024	0	0	0		
Burglary	2024	0	0	0		
Motor Vehicle Theft	2024	0	0	0		
Arson	2024	0	0	0		

Violence Against Women Act (VAWA) Crimes						
Offense	Year	On-Campus	Noncampus	Public Property		
Dating Violence	2024	0	0	0		
Domestic Violence	2024	0	0	0		
Stalking	2024	0	0	0		

Arrest and Referrals for Disciplinary Action						
Offense	Year	On- Campus	Noncampus	Public Property		
<u>Arrests</u> Liquor Law Violations	2024	0	0	0		
<u>Disciplinary Referrals</u> Liquor Law Violations	2024	0	0	0		
<u>Arrests</u> Drug Related	2024	0	0	0		
<u>Disciplinary Referrals</u> Drug Related	2024	0	0	0		
<u>Arrests</u> Weapons	2024	0	0	0		
<u>Disciplinary Referrals</u> Weapons	2024	0	0	0		

### **Hate Crimes for all App State Campuses**

- 2022 There were no reported hate crimes on the Boone Main Campus.
- 2023 There were no reported hate crimes on the Boone or Hickory campuses.
- 2024 The Boone Main Campus had one reported Clery Safety hate crime of intimidation based on race. There were no reported hate crimes on the Hickory or Leon Levine Hall campuses.

### **Unfounded Crime Reporting**

- 2022 The Boone Main Campus recorded two unfounded Clery safety crimes.
- 2023 The Boone Main Campus had zero unfounded Clery Safety crimes.
- 2024 The Boone Main Campus recorded one unfounded Clery Safety crime, and no unfounded Clery Safety crimes for the Hickory or Leon Levine Hall campuses.

### **Former Remote Campus Sites**

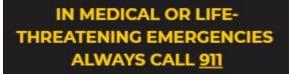
Until August 2023, App State operated three remote instructional sites:

- The Appalachian Center at Hickory (Catawba Valley Community College)
- The Appalachian Center at Burke (Western Piedmont Community College)
- The Appalachian Center at Caldwell (Caldwell Community College & Technical Institute)

These sites were used for educational purposes but are no longer under the university's control or operation. Therefore, they are not included in this year's Clery geography or statistical reporting.

# **Campus Safety and Reporting at App State**

### **Appalachian State University Police Department**



For non-emergency police assistance dial 8000 from any on-campus phone or 828-262-8000 when off-campus

You may also visit App State PD in person at:

<u>Boone, NC</u> Rivers Street Parking Deck, 461 Rivers Street. 24 hours a day.

Hickory, NC. 800 17th St NW. 6 AM to 11 PM on standard business days.



App State Police provide full-service law enforcement and safety support across all university locations within Clery Safety Geography, including the Boone Main Campus, the Hickory Campus and Leon Levine Hall.

The department's philosophy is proactive community engagement, collaboration and customer service. Its top priorities are the safety and health of campus community members. The department partners with other university offices and strives to provide a safe environment conducive to the success of the university's academic mission.

App State Police is staffed by state-certified sworn police officers, security personnel and civilian staff. Officers are commissioned and certified in North Carolina, granting them full law enforcement authority. The department provides 24/7 coverage in Boone and maintains a daytime presence in Hickory.

Leon Levine Hall has an established police outpost to enhance police presence and improve response times. Officers regularly patrol all locations in and around Leon Levine Hall.

### **Behavioral Threat Assessment Team**

A Behavioral Threat Assessment Team (BTAT) has been established to assess both immediate and potential threats of violence. Threats and acts of violent behavior by or against members of the university community, including, but not limited to, the following:

- Policy 602.32 Workplace Violence
- Code of Student Conduct
- Policy 110 Discrimination and Harassment

To address threats and/or violent behavior incidents and contribute to a safe campus environment, university community members are encouraged to report their concerns to App State Police.

Imminent Threats (immediate concern about safety, security or health). Individuals should contact App State Police by calling <u>911</u> immediately.

**Non-Imminent Threats:** Individuals are encouraged to make a report via email at <a href="mailto:BTAT@appstate.edu">BTAT@appstate.edu</a> or call App State Police's non-emergency number at 828-262-8000.

The university will apply all useful management tools to accomplish the dual purpose of reducing the effects of violence on victims and the university community, and individuals who engage in threats or violent behavior may be disciplined under the policies applicable to their status with the university.

- For full details, see university Policy 301.7 Behavioral Threat Assessment Team Policy, and
- UNC System Policy 1300.7 [R] Regulation on Behavioral Threat Assessment and Management Teams.

### **Collaboration with Law Enforcement**

App State maintains strong collaborative partnerships with local and state law enforcement agencies to ensure comprehensive campus safety and security. These partnerships encompass interoperable radio capability, joint training programs, coordination for special events and collective investigation of serious incidents. Through Interagency Mutual Aid Agreements, App State Police and participating agencies can request and provide mutual aid, enhancing public and officer safety during emergencies. Additionally, routine meetings are held with all emergency services, including the police. Hickory and Catawba County monitor App State Police radio frequency in their dispatch center.

App State Police monitor local law enforcement daily shift logs for incidents involving students or incidents warranting campus safety alerts. They also request crime statistics from local law enforcement agencies for insertion in App State's ASFSR, focusing on crimes within Clery Safety Geography, including property owned or controlled by officially recognized student organizations.

App State Police has established written memoranda of understanding with local law enforcement agencies, facilitating information sharing and coordinated responses to incidents involving university students and recognized student organizations on and off campus. When criminal activities involving students or student organizations come to light, App State Police cooperates closely with external law enforcement to relay pertinent information to Student Conduct as necessary. App State mandates that recognized student organizations adhere to federal, state and local laws, university policies and the Code of Student Conduct and reserves the right to intervene in off-campus conduct that significantly impacts university interests.

### **Local Law Enforcement**

Individuals may file a complaint, request hospital transportation or file an official report with local law enforcement. For information pertaining to local law enforcement agencies, please see:

- Boone Police Department
- Blowing Rock Police Department
- Watauga County Sheriff's Office
- Hickory Police Department
- Catawba County Sheriff's Office
- NC State Highway Patrol
- NC Alcohol Law Enforcement Agency
- NC State Bureau of Investigation

### **Campus Security Authorities**

While emergency and non-emergency incidents should be reported to App State Police whenever possible, the university also maintains an additional structure for safety reporting. Certain university officials serve as Campus Security Authorities (CSA), institutionally designated individuals responsible for receiving and forwarding reports of Clery Safety Act crimes.

#### What Is a CSA?

CSAs are staff or affiliates who play an important role in supporting students and campus activities. Student activities refer to organized programs, events and initiatives that support student engagement outside of the classroom. Campus Activities encompasses broader institutional programming that contributes to the campus experience, including orientation, wellness education, prevention campaigns, large-scale events and residential life programming.

They are located throughout campus and ready to listen, provide helpful information and connect individuals with the right resources. CSAs fall into four categories:

- A campus police department or a campus security department of an institution
- Any individual or individuals who have responsibility for campus security but who do not constitute
  a campus police department or a campus security department
- Any individual or organization specified in an institution's statement of campus security policy as an individual or organization to which students and employees should report criminal offenses
- An official of an institution who has significant responsibility for student and campus activities, including, but not limited to, student housing, student discipline and campus judicial proceedings
- Faculty or staff leading student travel or advising recognized student groups and organizations are considered CSAs while acting in those capacities.

### Reporting to a CSA: What You Need to Know

If you share an incident or concern with a CSA, they are required to report the type of Clery crime, location and date to App State Police and can additionally report it to Equal Opportunity for insertion on the Crime Log and the ASFSR statistics.

CSAs are trained every year to respond with care and professionalism. If someone shares a concern with them, they will make sure the person is safe, help connect them to appropriate support, provide resources and forward reports to the appropriate university department or office.

### The University's Designated Reporting Department for Criminal Incidents

While App State has identified numerous CSAs, it officially designates App State Police as the official department for reporting crimes.

### **Pastoral and Professional Counselors**

Pastoral and professional counselors acting within the scope of their professional license are not considered CSAs and are not required to report crimes for insertion in this report. However, they are encouraged to share information about the various support and reporting options on campus and in the community with those they serve.

### **Anonymous Reporting**

Anonymous reporting is an available option, but the ability to respond or take further action may be impacted by the level of available information regarding the incident or individuals involved. App State values trust and works diligently to respect privacy; however, anonymity cannot be guaranteed.

Anonymous reporting can be completed through:

- Equal Opportunity's Reporting a Concern
- Watauga County Crime Stoppers at 828-268-6959
- Catawba County Sheriff's Office: Give a Tip or call 828-466-2847

### **Other Reporting Options**

Please note that reporting to these departments may not be confidential.

- If you have concerns about a student's behavior or conduct, report the concern to <u>Student</u> <u>Conduct</u>.
- If you have concerns about a faculty member's behavior associated with their position at App State, report the concern to the Senior Vice Provost of Faculty Policies and Development within Academic Affairs.
- If you have concerns about an employee's behavior (EPS, SHRA and/or student) in association
  with their position at App State, report the concern to Employee Relations within the Office
  of Human Resources.
- If you have concerns about fraud, waste or abuse, you may anonymously report them to <u>Internal</u>
   <u>Audits.</u>
- If you have safety concerns related to environmental health, safety and emergency management functions, report them to the <u>Office of Environmental Health</u>, <u>Safety and Emergency Management</u> (EHS&EM).
- If you have a concern or reasonably suspect that a minor has been abused or neglected by a
  parent, guardian, caregiver or staff member, report that suspicion to the appropriate County
  Department of Social Services (DSS).
- Notify <u>Conference and Event Services</u> and App State Police if you are reporting an incident of abuse or neglect related to a university-sponsored/affiliated youth program or activity. Reports may involve minors and/or program staff and should be reported to Conference and Event Services at 828-262-7273 or <u>minorsoncampus@appstate.edu</u>.
- Protection of Minors

The <u>University Policy 111.1 Protection of Minors</u> promotes the safety and well-being of minors entrusted to the university's care. The policy outlines what is required of all university faculty, staff, students, vendors and visitors of App State who work with minors in university-sponsored programs or who participate in third-party programs and activities that use App State property.

The policy requires the registration of all programs involving minors, background checks every four years and <u>reporting of neglect or abuse</u>. It also necessitates training for staff and volunteers,

sets supervision ratios and applies these standards to non-university entities hosting minors in university facilities.

# **Emergency Preparedness and Alerts**

The university's security response includes immediate notification and alert systems to inform the campus community of potential threats or emergencies in a timely manner. App State has established procedures for responding to various incidents, ranging from natural disasters to security threats, ensuring everyone on campus is well-informed and prepared to act. Regular drills, training sessions and evaluations are conducted to assess improvements in strategies and prepare for emergency responses.

### Logs, Warnings and Notifications

### **Crime Log**

<u>App State's Daily Crime Log</u> represents the Boone, Leon Levine and Hickory campuses. All crimes should be reported to local law enforcement by calling **911**, or App State Police by calling 28000 from a campus landline phone, or 828-262-8000 from any phone.

App State Police maintain a Daily Crime Log to disclose certain information about criminal incidents, alleged criminal incidents and fire incidents that occur on the Clery Safety Geography that are reported to App State Police. A list of 60 days of activity is available online or by request from App State Police. Crimes may be temporarily withheld from the Daily Crime Log when the disclosure will jeopardize the confidentiality and safety of an individual, the integrity of an ongoing investigation, may cause a suspect to flee or evade, or may result in the destruction of evidence.

### **Timely Warnings**

Timely warnings are issued to notify the campus community of Clery Safety Act-defined crimes within the campus Clery Safety Geography that have already occurred but may still pose a serious or ongoing threat to safety. Timely Warnings are intended to enable individuals to take precautions to protect themselves and prevent similar crimes. These Timely warnings are disseminated through emails, texts and/or other means, and include information that promotes safety through increased awareness without compromising law enforcement efforts.

App State Police, Recent Timely Warnings

### **Emergency Notifications**

In the event of a significant, active emergency or dangerous situation that poses an immediate threat to the health or safety of the campus community, the university will issue emergency notifications without delay. These notifications are distributed through the AppState-Alert system and may include information about serious and actively occurring criminal acts, natural disasters or other emergencies, including but not limited to acts of terrorism, an active assailant/shooter, hazardous material spills, fires, severe weather and significant utility outages. <a href="https://example.com/empstate-in-significant-community-in-significant-community-in-significant-community-in-significant-community-in-significant-community-in-significant-community-in-significant-community-in-significant-community-in-significant-community-in-significant-community-in-significant-community-in-significant-community-in-significant-community-in-significant-community-in-significant-community-in-significant-community-in-significant-community-in-significant-community-in-significant-community-in-significant-community-in-significant-community-in-significant-community-in-significant-community-in-significant-community-in-significant-community-in-significant-community-in-significant-community-in-significant-community-in-significant-community-in-significant-community-in-significant-community-in-significant-community-in-significant-community-in-significant-community-in-significant-community-in-significant-community-in-significant-community-in-significant-community-in-significant-community-in-significant-community-in-significant-community-in-significant-community-in-significant-community-in-significant-community-in-significant-community-in-significant-community-in-significant-community-in-significant-community-in-significant-community-in-significant-community-in-significant-community-in-significant-community-in-significant-community-in-significant-community-community-community-in-significant-community-community-community-community-community-communit

AppState-Alerts Recent Emergency Notifications

### **University Security and Alert Systems**

### AppState-ALERT



AppState-ALERT is the university's 24/7 emergency messaging system. It uses a combination of text messaging, voice messaging, the siren warning system in Boone, PC desktop alerts, email and web technologies to provide App State students, faculty and staff members on the Boone Main, Leon Levine Hall and Hickory Campuses with timely information in the event of a campus emergency.

In the event of a campus emergency, emergency notifications will be distributed to students, faculty and staff members using any or all of the following methods:

- Text messaging. Emergency notifications will be sent as text messages to all cell numbers registered with AppState-ALERT as "Emergency Cell-Text."
- **Voice messaging.** Emergency notifications will be sent as voice messages to all cell numbers registered with AppState-ALERT as "Emergency Cell-Voice."
- **Siren warning system in Boone.** During high-risk conditions, the siren will be used to broadcast an audible warning message across the Boone Main Campus.
- **Email.** Emergency notifications will be sent to every appstate.edu email address.
- Web. Emergency notifications will be posted on <u>appstatealert.com</u>, along with website banners containing a brief description of the emergency and a direct link back to the appstatealert.com site.

As a family member of a student or employee, you can register to receive the same real-time alerts sent to students, faculty and staff via text.

• How to register: Text "appstatefamily" to 67283.

Registered family members will receive messages for Boone (which includes Leon Levine Hall) and Hickory.

### **Testing Campus Emergency Procedures**

### **Emergency Siren**

The university uses multiple methods to notify and communicate emergency information to the campus community. The AppState-ALERT siren warning system in Boone is designed to provide Boone Main and Leon Levine Hall Campus students, staff, faculty and visitors with an audible notification of an emergency that affects campus across multiple buildings and outdoor areas. Other than siren tests, which will usually occur on the first Wednesday of every month, the siren warning system in Boone will only be activated during a high-risk, life-threatening emergency such as:

- Natural disasters
- Acts of terrorism

- Active assailants or shooters
- Hazardous material spills
- Fires
- Severe weather
- Significant utility outages

During an actual emergency in Boone, the siren will sound in a hi/low tone for 20 seconds, followed by a pre-recorded voice message that says, "Attention. An emergency condition exists. Seek safe shelter. Attention. An emergency condition exists. Seek safe shelter. Attention. An emergency condition exists. Seek safe shelter."

The all-clear activation will consist of a 20-second alert tone followed by a pre-recorded voice message that says, "All clear. The emergency is over. All clear. The emergency is over. All clear. The emergency is over."

<u>Siren tones</u> that will be used on the App State Boone Main Campus include:

- Hi/Low. Used during an emergency
- Alert. Issued as an "all clear"
- Air Horn, Discontinuous. Used for siren tests

App State tests its emergency sirens regularly to evaluate significant system upgrades. Prior to each test, the university community is informed via email and social media.

### **Emergency Notification Activations**

For the "Campus Site" column, Boone refers to both the Boone Main Campus and Leon Levine Hall.

Activation Date & Time	Campus Site	Activation Type	Activation Cause	Weather Type	Active Threat Type	Injuries Reported
9/29/24 12:55	Boone	General Safety Notice	Weather			n/a
9/28/24 19:12	Boone	General Safety Notice	Weather			n/a
9/27/24 19:43	Boone	General Safety Notice	Weather			n/a
9/27/24 11:50	Boone	Emergency	Weather	Tropical		No
9/27/24 10:12	Boone	Emergency	Weather	Tropical		No
9/27/24 9:40	Boone	Emergency	Weather	Tropical		No
9/27/24 8:37	Boone	Emergency	Weather	Tropical		No
9/27/24 8:21	Boone	Emergency	Weather	Tropical		No
9/27/24 7:03	Boone	Emergency	Weather	Flooding		No
9/27/24 6:13	Hickory	Emergency	Weather	Tropical		No

9/26/24 22:34	Boone	Emergency	Weather	Flooding		No
9/25/24 22:40	Boone	Emergency	Weather	Flooding		No
9/25/24 22:31	Boone	Emergency	Weather	Tornado		No
9/25/24 22:20	Boone	Emergency	Weather	Tornado		No
9/25/24 22:00	Boone	Emergency	Weather	Tornado		No
9/4/24 12:40	Boone/ Hickory	Campus Test	Test			n/a
9/4/24 11:55	Boone/ Hickory	Campus Test	Test			n/a
4/11/24 12:22	Boone	Emergency	Active Threat		Stabbing	Yes
2/7/24 12:35	Boone/ Hickory	Campus Test	Test			n/a
2/7/24 11:55	Boone/ Hickory	Campus Test	Test			n/a
1/9/24 14:17	Boone	Emergency	Weather	Flooding		No

# **Emergency Operations Plan**

The university's Emergency Operations Plan (EOP) provides the context and institutional framework for responding to natural and human-caused disasters that may affect the campus. It consists of a plan that identifies key emergency responders and establishes priorities for decision making:

- Emergency Support Functions, which detail response steps for specific university functions; and
- Annexes, which describe response actions that must be taken in specific disasters.
- For full details, see University Policy 302.4 Building Emergency Plans.

### **Emergency Confirmation and Notification Process**

Emergency response and notification procedures at all campuses overseen by the university are coordinated by App State Police and EHS&EM, as outlined in the university's Emergency Operations Plan. These departments are responsible for confirming significant emergencies or dangerous situations using information from internal and external sources. Once an emergency is confirmed, designated officials from these departments oversee the university's response, determine the appropriate segment or segments of the campus community to notify, develop the content of the message and activate the AppState-Alert system. Notifications may be sent to the entire campus or to targeted groups, depending on the nature and location of the threat. The university will initiate the notification system without delay, taking into account the safety of the community. However, notifications may be withheld if, in the professional judgment of responsible authorities, issuing a notice would compromise efforts to assist a victim or to contain, respond to or mitigate the emergency.

# Office of Environmental Health, Safety and Emergency Management

### **Emergency Management Program**



EHS&EM leads a comprehensive Emergency Management Program. This covers the campus community and university property. This program comprises a dedicated office headed by its director, an Emergency Operations Center (EOC), a Crisis Policy Group overseeing strategic response and an Emergency Management Task Force (EMTF) for operational decision-making and resource coordination. It mandates the development, maintenance and regular testing of a university-wide Emergency Operations Plan (updated every three years) and individual Continuity of Operations Plans for all essential business units, ensuring readiness and swift recovery from emergencies through prevention, protection, mitigation, response and recovery efforts.

For full details, see Policy 302.1 Emergency Management Program.

### **Prepare for Emergencies and Emergency Exercises**

EHS&EM has multiple online platforms, guideline and training for anyone within the campus community to learn <u>Emergency Preparedness</u>.

EHS&EM conducts regular exercises every year. University departments, colleges, units and areas can request an emergency training exercise to assess one or more components of their emergency plans or policies. Exercises are a crucial part of the comprehensive emergency management model.

### **Mountaineer Medics**

Mountaineer Medics is App State's career development and emergency medical service (EMS) program. Under the administration of EHS&EM, undergraduate and graduate students with Emergency Medical Technician (EMT) credentials work part-time to provide advanced life support services to the campus community, functioning as an ALS service in the Watauga County EMS system. All emergency care provided to patients is free of charge. Mountaineer Medics is managed by full-time staff members of the EHS&EM team.

# <u>CPR Courses for Students, Employees and Community Members</u>

Mountaineer Medics hosts monthly cardiopulmonary resuscitation

(CPR) courses for individuals and groups. An American Heart Association CPR card costs \$25 per person. Certification is good for two years after the date the card is issued.



In 2024, EHS&EM led multiple emergency training exercises to improve campus readiness for scenarios like active shooters, lockdowns and missing persons.



Exercise Name	Exercise Format	Primary Facilitator
Lucy Brock Dangerous Situation/Lockdown Exercise	Drill	EHS&EM
2024 Pre-Season Football Stadium Functional Exercise	Functional	EHS&EM
Missing Persons Conference & Event Services	Tabletop	EHS&EM
Active Shooter TTX Hickory Campus 2162024	Tabletop	EHS&EM
Miles Annas Active Shooter Exercise	Drill	EHS&EM

# **Security of and Access to Campus Facilities**

### **Electronic Building Access and Door Security**

Overseen by <u>Facilities Operations</u>, some buildings on the Boone, Leon Levine Hall and Hickory campuses use a secure electronic system to control who can enter campus buildings. This system uses your App State ID card to grant access at specific times, depending on your role (student, employee, etc.) and the building's schedule. Access is carefully managed by trained staff to help keep the campus safe and may be changed or removed if needed.

 For full details, see <u>University Policy 507.18 Electronic Building Access Control and Door Security</u> Policy.

### **Emergency Maintenance and Repair Services**

Emergency maintenance and repair services are available 24/7 to protect the safety and functionality of campus buildings. During normal business hours (8 a.m.– 5 p.m.), urgent issues, such as problems with fire protection systems, building security, lighting or water leaks, should be reported through <u>Facilities</u> <u>Operations' work-order system</u>. After hours and true emergencies must be reported to App State Police via 911 for immediate response.

For full details, see University Policy 507.5 Emergency Maintenance and Repair Service Policy.

### **Key and Lock Safety**

To maintain campus safety, App State strictly controls key and lock management through Facilities Operations. All locks remain part of the university's master key system to ensure emergency access by App State Police and to prevent unauthorized lock changes. Departments and supervisors are responsible for issuing keys only to authorized individuals. Lost keys must be reported immediately to App State Police, including details of areas accessed, to prevent potential safety breaches. These measures protect physical safety and secure campus facilities by preventing unauthorized entry and ensuring rapid response during emergencies.

For full details, see <u>University Policy 507.7 Key and Lock Security Policy.</u>

### **Residence Hall Security**

App State implements stringent security measures in residence halls to protect the safety of its students. Residence halls are accessible 24 hours a day through a card access system, with residents using their student identification cards for entry. A resident must always escort guests. Each room in the residence hall is equipped with a secure door lock. Resident Assistants (RAs) are supported by App State Police part-time officers who patrol from 7 p.m. to 1 a.m. Tuesday through Saturday.

Each residence hall has a Resident Director (RD) or Coordinator living on-site. App State Police Officers collaborate closely with RAs, RDs and Coordinators through the university's Community Policing Liaison program, conducting security checks and safety presentations to enhance campus safety.

Students must lock their room doors whenever they leave and sleep at night. They must always carry the assigned room key and ID card and be prepared to present them to staff upon request. Entry and exit from residence halls should only occur through designated points, and students must ensure that only they and their invited guests enter using their ID without allowing unknown individuals to follow or enter without authorization.

Confiscation of prohibited items may occur if violations of the <u>University Housing Policies</u>, student housing contracts or the Code of Student Conduct are found and not remedied. Solicitation in residence halls, including door-to-door sales and business operations, is strictly prohibited to protect resident privacy and safety.

### Entry, Search and Seizure

State and university rules allow authorized individuals to enter rooms under specific conditions:

- Health or safety concerns, such as smoke, odors or a potentially incapacitated resident
- Emergency situations needing immediate action to prevent harm or damage
- Reasonable suspicion of policy or legal violations

Entry for routine repairs or inspections is also allowed, but staff will typically give advance notice if occupants are absent. If items that violate policy, like drugs, weapons or stolen goods are found, staff will report the incident appropriately.

For full details, see <u>University Policy 404.1 Right of Entry/Search & Seizure</u>.

### **Security and Access to Off-Site Locations**

App State extends its commitment to safety and security beyond its main campus sites to off-site locations associated with university activities. Security measures at these locations are designed to protect students, faculty, staff and visitors while maintaining the university's educational mission.

Access to off-site campus facilities is regulated to safeguard the welfare of the campus community and uphold App State's responsibilities as custodians of state resources. Individuals are encouraged to refer to the respective campus site management or contact the location security departments for specific information regarding security protocols and access procedures at off-site locations.

# **Campus Safety and Crime Prevention Programs**

Crime prevention at App State involves anticipating, recognizing and evaluating crime risks, followed by proactive measures to mitigate those risks. App State Police emphasize a proactive approach to crime prevention through various educational and informational programs tailored for the campus community.

These initiatives reduce criminal opportunities and promote community responsibility for personal and collective security. Educational programs aim to increase awareness of on-campus and off-campus crime trends while equipping individuals with practical crime prevention strategies. For a comprehensive list of available programs, visit <a href="https://example.com/app-state-police/s-Educational Programs">App-State-Police/s-Educational Programs</a>.

### **Crime Prevention Initiatives**

### **Active Aggressor Response Training**

App State Police offers department and group training on <u>Active Aggressor Response</u>, which teaches how to respond to an "active aggressor" in the workplace or on campus. This training includes response techniques, questions and answers, and is approximately 60 - 90 minutes long. It will help you get in the right mindset if you are ever confronted with an active aggressor.

### **Appalachian Police Officer Development Program (APDP)**



The APDP, the only program of its kind in North Carolina, is a two-year program designed to equip students with the knowledge, skills and training to become police officers while completing their undergraduate or graduate degrees at App State. After completing cadet training, cadets will be given civilian security assignments on campus. These assignments can range from building security to special events on campus, enhancing safety measures at App State.

### Appalachian Safety App: RAVE Guardian Feature

The university safety app can turn your phone into an additional personal safety device. Download the Rave Guardian Safety App to check in with family, friends, App State Police or others you trust to help you stay safe both on and off campus.

• **911 Feature.** The safety app's 911 feature will always call the nearest 911 center, regardless of the user's location. Users are encouraged to include as much information as they are comfortable providing in their profile, completed within the safety app. The more information available, the better the assistance can be provided in an emergency (see <a href="Appalachian Safety App">Appalachian Safety App</a>).

### **Bike Registration**

App State Police offers a <u>bike registration</u> program for all App State students, faculty and staff. All riders are encouraged to register their bicycles to deter crime and promote safety. There is no charge for this service. All registration information is stored electronically for future reference.

### **Campus Safety Walk**

Each year, the <u>Student Government Association</u> performs a campus safety walk. The walk surveys the adequacy and maintenance of campus lighting and blue light phones. It ensures that landscaping near buildings and along walkways does not obscure vision or present other safety hazards.

## **Emergency Blue Light Phones**

Blue Light Telephones are located across the Boone Main Campus, Leon Levine Hall and the surrounding properties of these two campuses. These phones only require one push button and the call will ring directly into the App State Police Telecommunications Center. The blue light phone system automatically identifies the caller's location so the telecommunicator can quickly dispatch an officer to assist the caller. These phones are located at residence hall entrances, parking lots, tunnels and other strategic locations.



### **Mountaineer Safe Walk**

The mission of the App State Mountaineer Safe Walk service is to provide a safety escort service for students during the evening hours. The service area is strictly limited to university properties (parking lots, residence halls and academic buildings). It is designed to assist students who feel uncomfortable walking alone after dark.

Safe Walk is a free safety escort service available to students at the Boone Main Campus and Leon Levine Hall. A secure ride to and from satellite campus locations in Boone is also available from the following locations:

- Mountain Laurel Hall
- 105 Parking Lot
- State Farm Parking Lot

View the Mountaineer <u>Safe Walk Map</u> for satellite safety escort service locations. Select a location from the menu for details.

- Call 828-262-7433 to request service and advise the dispatcher of your location and destination.
- Students in Hickory that would like to request a safety escort to their vehicles in the evenings can call 828-262-8000.

### Operation I.D.

This service allows the campus community to check out electric engravers at no charge. App State Police advises faculty, staff and students about which items should be engraved for identification purposes. A property sheet to record identification numbers is also furnished to aid in the recovery of stolen items. Visit App State Police's Educational Programs.

### Orientation

This program is presented to incoming students and their parents and addresses police-related issues on campus and App State Police's programs and resources. Orientation programming is offered several times each year. Visit App State Police's Educational Programs.

### **Personal Safety Seminars**

These seminars are designed to improve student safety habits. Topics include residence hall security, personal safety habits, reporting illegal or suspicious activity, crime on campus and police services. This program allows the student to address safety-related concerns and receive an appropriate response. Visit App State Police's Educational Programs for more information.

### Rape Aggression Defense (RAD Training)

RAD Training is dedicated to teaching women and men defensive concepts and techniques against various types of assault through easy, effective and proven self-defense/martial arts tactics. The system of realistic defense will provide people with the knowledge to make an educated decision about resistance.

### Resident Assistants (RA) and Resident Director (RD) training

At the beginning of each school year, App State Police assists in training residence life staff on campus safety, awareness and all police services. This includes alcohol and drug awareness information and sexual assault protocols. Equal Opportunity also trains all housing staff, including RDs and RAs, concerning their role as CSAs. Please see <u>Safety Stewards</u>: Clery Safety Act & CSA Training.

This monthly employee workshop is designed to provide training for CSAs and anyone interested in campus safety, focusing on the knowledge and skills needed to comply with the Clery Safety Act. The workshop emphasizes the importance of accurate crime reporting and fostering a secure environment for the campus community.

### **Security Surveys**

This service, which will help enhance physical security, is provided to the campus community at the request of App State Police. A survey of the facility's interior and exterior is conducted to determine its vulnerability to criminal activity. A written report with recommendations on improving security is sent to the requester. Visit App State Police's Educational Programs for more information.

### **Safety and Shuttle Services**

### AppalCART "Night Owl" Service

AppalCART offers an AppalCART "Night Owl" service, which offers three routes, the Express, Gold and Pop 105, on Thursday, Friday and Saturday nights until 2:30 a.m. Due to call volumes, it is recommended that AppalCART's Night Owl services be used on those nights.

### **Non-Emergency Medical Transport**

App State Police <u>provides non-emergency medical on-campus transportation</u> for ill or injured students every day from 8 a.m. to 3 a.m., excluding holidays and scheduled academic breaks. App State Police's service ensures prompt transport to M.S. Shook Student Health Service or Watauga Medical Center for non-emergencies, subject to availability. Additionally, they offer transportation for employees with workers' compensation injuries to Boone Urgent Care, facilitated by available personnel. App State Police

will transport employees to the Watauga Medical Center emergency room if Boone Urgent Care is closed. Please note that App State Police does not provide transportation for scheduled doctor appointments.

• Call 828-262-8000 to request this service

# Weapons, Drugs and Alcohol Policies

### **Possession of Weapons on Campus**

To protect the safety of the campus community, the possession or carrying of weapons on the university property is strictly prohibited under <u>N.C. Gen. Stat. §14-269.2</u> (2024). This includes firearms, BB guns, air rifles, paintball guns, stun guns, switchblades, daggers, slingshots, blackjacks, metallic knuckles and other dangerous weapons. Knives not intended for food preparation, academic instruction or maintenance are also prohibited, with exceptions only for unaltered nail files and clips.

The only exception to this law is for individuals with a valid concealed handgun permit, who may store a handgun in a locked vehicle within a closed compartment or container in their vehicle. All other weapons are banned, and violations are subject to criminal prosecution and disciplinary action by the university.

This policy is enforced in coordination with local and state law enforcement to ensure the safety and security of all campus members.

• For more information, refer to N.C. Gen. Stat. §14-269.2 Weapons on campus or other educational property.

# **Alcohol and Drug Policy and Enforcement**

The use, possession or distribution of illegal drugs, the misuse of prescribed or over-the-counter medications and the abuse of alcohol are strictly prohibited and are subject to disciplinary action. The university complies fully with all applicable North Carolina and federal laws, including the <a href="UNC System's Policy Manual 1300.1">UNC System's Policy Manual 1300.1</a> on Illegal Drugs.

Alcohol consumption is only allowed for individuals 21 or older and only in approved areas, such as private residence hall rooms or licensed campus facilities and in accordance with state law and <u>University Policy 106 Drugs and Alcohol</u>. Individuals under 21 may not possess, consume or transport alcohol on university property.

Enforcement includes educational and disciplinary measures to minimize substance misuse and promote responsible decision-making. The university provides prevention, counseling and psychiatric resources through departments such as <u>Wellness and Prevention Services</u>, <u>Counseling and Psychological Services</u>, <u>M.S. Shook Student Health Service</u>, <u>University Housing</u> and <u>App State Police</u>.

• For more information, refer to the 2025 Drug and Alcohol Prevention Program (DAAPP) Annual Report located on the Clery Safety Act, Public Reports & Logs.

## **Alcohol and Drug Education Programs**

### **Alcohol and Drug Awareness**

App State Police offers comprehensive awareness programs covering alcohol and drug abuse to the campus community. These sessions include information on underage drinking, binge drinking, effects on

health and legal implications both on and off campus. Each program concludes with a question-and-answer session to address community concerns and provide further education on responsible behavior.

# **Brief Alcohol Screening and Intervention for College Students (BASICS)**

<u>BASICS</u> serves students individually, providing personalized feedback reports and confidential sessions with trained counselors. The goal of BASICS is to help students determine and develop a strategy for a safe, healthy and low-risk lifestyle regarding alcohol and substance use choices to achieve academic success and personal satisfaction.

### **Mountaineer Recovery Community (MRC)**

MRC offers support to students who are in recovery, want to be in recovery, or wish to support others on their recovery journey.

MRC assists in everyone's unique recovery by preventing relapses, encouraging autonomy, providing support, increasing academic success, and offering a safe space on campus to process, grow and reflect. The MRC Lounge is open to students from 9–5 p.m., excluding specific group meeting times.

### **Mountaineer Recovery Community Ally Training**

<u>Wellness and Prevention Services</u> provides training concerning the support of those struggling with substance use through teaching students, faculty and staff how to be an ally for individuals in recovery from addiction.

### **Overdose Prevention Training**

Overdose prevention training is designed for students, faculty and staff on overdose prevention strategies, signs and symptoms of an overdose and how to be an ally for individuals in recovery from addiction.

### **Party Smart**

Given through Wellness and Prevention Services, this training focuses on educating students on the effects of alcohol on decision-making, blood alcohol concentration, misperceptions of normal substance use and developing and engaging in harm reduction strategies with substance use. Additionally, it trains students how to respond to negative consequences such as overdose, alcohol poisoning and interpersonal violence.

### **Student Conduct Referrals**

As part of the student conduct process, educational outcomes related to alcohol and other drug violations are tailored based on the nature and severity of the behavior. For violations involving high-risk behaviors, students are required to complete an in-person referral to Wellness and Prevention Services for further education and support. For low-risk alcohol-related violations, students may be assigned an educational outcome through *Alcohol eCHECKUP TO GO*, an interactive online program designed to promote self-assessment and reflection around alcohol use.

### Alcohol eCHECKUP TO GO.

<u>Alcohol eCHECKUP TO GO</u> is a web-based, personalized feedback intervention designed to help individuals, particularly college students, reflect on their alcohol consumption patterns. It provides tailored feedback about drinking habits, potential risks and resources, all within an online format.

### **Substance and Addictions Counseling**

<u>Substance and Addictions Counseling</u> housed within Wellness and Prevention Services is an opportunity for students to explore their overall health and well-being concerning one's personal use of alcohol/drugs or someone else's use of alcohol/drugs.

# Prevention and Response to Dating Violence, Domestic Violence, Sexual Assault and Stalking

The university takes a comprehensive approach to preventing and responding to dating violence, domestic violence, sexual assault and stalking. It begins with immediate access to emergency response services through law enforcement, followed by ongoing support and resolution options coordinated by campus officials such as Equal Opportunity, Student Conduct and other partners.

This section outlines the university's policies, prevention programs, support services, reporting procedures and disciplinary processes. It also describes the rights of individuals who have experienced harm and the steps the university takes to provide trauma-informed and available resources and responses. Whether an individual chooses to report an incident to the police, pursue an administrative process or access support services without formal reporting. App State is committed to ensuring that all victims are informed of their options and treated with dignity and care.

### **Victim Rights and Support Information**

Any individual who reports experiencing dating violence, domestic violence, sexual assault, or stalking (whether the incident occurred on or off campus) is provided with written information explaining their rights and options, along with a list of available support services. For more information

- App State Police's Victim's Information and Services
- Equal Opportunity's Resources

Depending on the nature of the report and the reporting pathway, the appropriate university office (such as Equal Opportunity or App State Police) provides this written notification.

Details about confidential support services available on campus and in the community, such as counseling, medical and mental health care, advocacy like domestic and sexual violence support organizations, legal and if needed, immigration assistance, financial aid guidance and other resources designed to support victims.

Victims are also informed of their ability to request changes to academic, living, transportation and working arrangements and protective measures. These measures are available upon request and will be implemented when reasonably available, regardless of whether the incident is reported to law enforcement.

### Confidentiality and Recordkeeping

The university will ensure that publicly available recordkeeping, including Clery Safety Act reporting and disclosures, is completed without including personally identifying information about the impacted individual. "Personal identifying information" or "personal information" refers to individually identifying information about an individual that is likely to disclose the location of an impacted individual of domestic

violence, dating violence, sexual assault or stalking. This includes a first and last name, a home or other physical address, contact information (such as postal, e-mail, or internet protocol addresses, telephone or facsimile numbers) or a social security number and any other information that in combination with any of these details would serve to identify the victim.

### **Law Enforcement**

App State Police have jurisdiction over crimes and incidents occurring on university-owned or controlled property. They are the law enforcement agency for on-campus needs, responding to emergencies, conducting investigations and enforcing applicable state and federal laws within their jurisdiction. For incidents that occur off-campus or beyond the university-controlled property, jurisdiction lies with local law enforcement agencies, such as the Boone Police Department, Watauga County Sheriff's Office, Hickory Police Department, Catawba County Sheriff's Office or other appropriate authorities.

### **Involvement with Law Enforcement**

Victims have the right to:

- Notify law enforcement (campus or local)
- Be assisted by university personnel in contacting law enforcement
- Decline to involve law enforcement

Although law enforcement jurisdiction may vary depending on the location of the incident, the university maintains close working relationships with local agencies to ensure coordinated responses when a member of the campus community is impacted. These partnerships support timely information sharing, victim safety planning and parallel criminal and administrative processes when appropriate.

App State Police regularly collaborates with the Office of Access and Opportunity, the Office of the Dean of Students, Student Conduct, Human Resources, Academic Affairs, University Housing and other departments to help ensure that individuals affected by criminal conduct receive access to university-based support and institutional resources.

App State Police's <u>Sex Offense Response Policy</u> explains criminal incidents regarding sexual assault, how the department assists impacted individuals and provides information about what to do after the incident.

### Rights and Responsibilities for Protective Orders

Law enforcement can assist with <u>Domestic Violence Protective Orders</u>. Contact the police department in the jurisdiction where the crime occurred. If reported within three days, a forensic exam at the hospital may be requested to gather evidence.

Equal Opportunity may issue a No Contact Directive in response to reports of dating or domestic violence, sexual assault or stalking that occur within the university's education or work environment, including oncampus academic or employment settings. In other cases, or when appropriate, the Office of the Dean of Students may issue this directive, which prohibits contact between the parties involved.

### **Definitions in Applicable Jurisdiction**

### **North Carolina Definitions**

In North Carolina, legal definitions related to dating violence, domestic violence, sexual assault, stalking and consent are established in the North Carolina General Statutes. Below is a summary of relevant terms, primarily from <a href="Chapter 14">Chapter 14</a> (Criminal Law) and <a href="Chapter 50B">Chapter 50B</a> (Domestic Violence Protective Orders).

**Dating Violence.** North Carolina does not have a standalone criminal statute for dating violence. However, dating relationships are recognized under the domestic violence statute. A "dating relationship" includes individuals who are or have been romantically involved. When physical harm, assault or fear of such harm occurs within this context, the conduct may qualify as domestic violence.

**Domestic Violence.** Under N.C. Gen. Stat. § 50B-1 (2024), domestic violence includes the commission of one or more of the following acts by a person with whom the victim has or had a personal relationship:

- Attempting to cause or intentionally causing bodily injury,
- Placing the victim or their family/household member in fear of imminent serious bodily injury,
- · Continued harassment that rises to such a level as to inflict substantial emotional distress or
- Committing a sexual offense as defined in Article 7B of Chapter 14 (e.g., rape, sexual battery).

**Sexual Assault**. North Carolina law defines various sexual offenses under N.C. Gen Stat. §§ 14-27.20-14-27.33 (2024). Sexual assault encompasses non-consensual sexual acts and may include:

- First-degree forcible rape (§ 14-27.21),
- Second-degree forcible rape (§ 14-27.22),
- Sexual battery (§ 14-27.33) or
- Other acts involving force, threats, incapacitation or lack of consent.

**Stalking.** Defined in N.C. Gen. Stat. § 14-277.3A (2024), stalking is the willful engagement in a course of conduct directed at a specific person that would cause a reasonable person to:

- Fear for their own or another's safety, or
- Suffer substantial emotional distress.

This may involve following, monitoring or harassing someone on more than one occasion.

**Consent**. While North Carolina law does not define "consent" in a single statute, the concept is addressed in relation to specific sexual offenses. N.C. Gen. Stat. §§ 14-27.20-27.33 (2024). These statutes clarify that:

- Sexual acts must be voluntary and not obtained by force, threats, coercion or while the person is incapacitated.
- Consent must be freely given and may be withdrawn at any time.
- The absence of physical resistance does not constitute consent.

These definitions are based on North Carolina state law and are subject to change. For the most accurate and up-to-date information, it is important to consult the latest legal statutes.

## **Preserving Evidence and Coordinated Response**

In emergencies or situations involving potential criminal conduct, such as sexual assault, domestic violence, dating violence or stalking, law enforcement should be contacted first. App State Police or local law enforcement can respond immediately, secure the scene and guide victims through evidence preservation and medical care. Individuals are encouraged to preserve physical evidence, which may be critical for a criminal investigation or to obtain a protection order. This includes avoiding bathing, changing clothes, cleaning the area of the incident or deleting messages or media.

In addition to the criminal process, Equal Opportunity may initiate an administrative response under Policy 110. Individuals are also encouraged to retain any materials that could support an Equal Opportunity investigation, such as emails, texts, photos or documentation, especially if they are unsure whether they wish to file a formal complaint. When appropriate, law enforcement and Equal Opportunity collaborate to support the needs of impacted individuals, ensuring access to institutional and legal options while prioritizing safety, and privacy.

# The Office of Access & Opportunity: Equal Opportunity

Equal Opportunity coordinates the university's response to discrimination and harassment. It has jurisdiction over reports involving prohibited conduct, as defined in Policy 110 Discrimination and Harassment, when the conduct involves a university student, employee or third party and is connected to the university's educational programs, activities or employment context.

Equal Opportunity can proceed independently of law enforcement and may coordinate with campus offices to implement supportive measures or resolutions. If a report falls outside Equal Opportunity's jurisdiction (for example, if the alleged person has no affiliation with the university), Equal Opportunity will offer support resources and coordinate with appropriate university offices or officials or if needed, external agencies when possible.

#### **University Policy 110 Discrimination and Harassment**

This policy applies to students, employees and third parties. It provides the framework for reporting, investigating, adjudicating and resolving violations of dating violence, domestic violence, sexual assault and stalking. Policy 110 defines consent, dating violence, domestic violence, sexual assault and stalking for the purpose of university disciplinary proceedings.

- Consent. An affirmative decision by all participants to engage in mutually acceptable sexual
  activity. Consent means clear, knowing and voluntary approval given by words, non-verbal or
  demonstrated actions to engage in sexual activity, which is freely and mutually understandable.
  Consent must be ongoing throughout the sexual activity and any participant can withdraw consent
  at any time.
- Dating Violence. Conduct defined as violence committed by an individual:
  - who is or has been in a social relationship of a romantic or intimate nature with the victim;
     and

- where the existence of such a relationship shall be determined based on a consideration of the length of the relationship; type of relationship and frequency of interaction between the individuals involved in the relationship.
- Dating violence includes, but is not limited to, sexual or physical abuse or the threat of such abuse.
- **Domestic Violence**. A felony or misdemeanor crime of violence committed by:
  - o current or former spouse of the victim,
  - o a current or former intimate partner of the victim,
  - o a person with whom the victim shares a child in common,
  - a person who is cohabitating with or has cohabitated with the victim as a spouse or intimate partner,
  - a person similarly situated to a spouse of the victim under the domestic or family violence laws of the jurisdiction, or
  - o any other person against an adult or minor victim who is protected from that person's acts under the domestic or family laws of the jurisdiction.
- **Sexual Assault.** Any sexual act directed against another individual, without their consent, including instances where the individual is incapable of giving consent. Sexual Assault includes:
  - the penetration of the vagina or anus with any body part or object, or oral penetration by a sex organ of another person, without consent;
  - the touching of the private body parts of another person for the purpose of sexual gratification, without consent;
  - sexual intercourse with a person who is under the statutory age of consent; or sexual
    intercourse between persons who are related to each other within the degrees wherein
    marriage is prohibited by law.
- **Stalking**. Engaging in any actions on more than one occasion directed at a specific person that places or is likely to place a reasonable individual in fear or at risk of physical, mental or emotional harm to themselves or others. Such actions may occur directly, indirectly or through a third party, and may include, but are not limited to:
  - unwelcome communication of any type (e.g., face-to-face, telephone calls, voice messages, electronic mail, written letters, or notes); unwanted gifts; pursuing/following; observing/surveillance; or interference with property.
  - Reports of stalking will be assessed on an individualized basis to determine the applicable university office and procedures used to resolve alleged incidents.

In addition to the definitions required under the Clery Safety Act, Policy 110 defines discrimination, discriminatory harassment, sexual exploitation, sexual harassment and Title IX sexual harassment for the purpose of university disciplinary proceedings. These definitions guide institutional responses to prohibited conduct and ensure consistency across student, employee and third-party cases. For full definitions and procedural details, refer to Policy 110 and Equal Opportunity.

## Reporting

Reports may be made by completing the <u>Equal Opportunity Incident Report Form</u> or by phone, in person, or by mail directly to Equal Opportunity. Reporting should generally be made within 180 days of the alleged prohibited conduct (see specific resolution procedures for applicable reporting timelines). Delays in reporting could impact the university's ability to respond and Equal Opportunity's ability to implement these procedures.

All employees are required to report any information that may indicate the occurrence of prohibited conduct to Equal Opportunity as promptly as possible, but in no event after 48 hours (two business days) with the exception of confidential employees acting in an official confidential role, such as university counseling services, Ombuds, Student Health Service, pastoral counselors and Student Legal Services. Absent a recognized exception, employees may be subject to disciplinary action for failing to report.

#### **Initial Response**

Individuals may report incidents they are personally experiencing or of which they have knowledge. University employees must report incidents under Policy 110. Reporting an incident to Equal Opportunity does not mean that a formal resolution process must be pursued. Upon receipt, an assessment is completed to determine if the alleged conduct falls under the office's purview. Equal Opportunity will determine the applicable next steps, which may include outreach to parties, supportive measures, resource referrals and resolution options.

#### **Resolution Procedures**

Upon receiving a report of prohibited conduct under Policy 110, Equal Opportunity determines the appropriate resolution pathway based on the nature of the allegation and the role of the individual alleged to have engaged in the conduct. The university uses the following <u>Resolution Procedures</u>.

The university applies the preponderance of the evidence standard in all disciplinary proceedings involving allegations of dating violence, domestic violence, sexual assault or stalking.

#### Policy 602.32 Workplace Violence

Under <u>Policy 602.32 Workplace Violence</u> (Policy 602.32), the university prohibits threats, intimidation, stalking, domestic violence, dating violence and physical attacks, whether occurring on or off duty, whenever they adversely impact an employee's ability to perform job duties or workplace safety between employees. In alignment with Policy 110 Discrimination and Harassment, Equal Opportunity responds to reports falling under these categories by conducting investigations, providing supportive measures and providing resources.

#### **Outcomes for Students**

Student Conduct oversees outcomes and disciplinary actions at App State concerning the student population, which imposes sanctions in accordance with the <a href="Code of Student Conduct">Code of Student Conduct</a>. Outcomes are educational in nature and aim to address behavior, protect the community and prevent recurrence.

 Status Outcomes. Letter of concern, disciplinary warnings, disciplinary probation, suspension, revocation of university recognition/affiliation or expulsion (all with defined conditions and transcript notations, where applicable)

- Educational Outcomes. Restitution, required programming, counseling, housing changes and contact restrictions
- Post-Graduation/Enrollment Outcomes. Degree revocation or transcript holds

All cases involving dating violence, domestic violence, stalking and sexual assault are classified as serious violations under <a href="UNC Policy Manual 700.4.1">UNC Policy Manual 700.4.1</a> (Minimum Substantive and Procedural Standards for Student Disciplinary Proceedings, 2019), <a href="UNC Policy Manual 700.4.3">UNC Policy Manual 700.4.3</a> [G] (Guideline on Student Disciplinary Proceedings: Meaning and Effect of "Expulsion", 1994) and the Code of Student Conduct. These policies mandate heightened procedural protection and emphasize the seriousness of these offenses.

If a student is found responsible for such a violation under Policy 110, the minimum sanction is disciplinary probation and the maximum sanction is expulsion. Other sanctions include suspension and educational outcomes. Outcomes are designed to address the conduct, prevent recurrence and support a safe and inclusive university environment.

Outcomes are determined based on the specific circumstances of the case, including the nature and severity of the behavior, any prior conduct history and relevant mitigating or aggravating factors.

## **Outcomes for Employee and Third-Party Respondents**

SHRA employees. In accordance with the North Carolina Office of State Human Resources Disciplinary Action Policy (2024) and pursuant to N.C. Gen. Stat. § 126 (2024), which governs employment under the North Carolina State Human Resources Act (SHRA), "just cause" for SHRA employee discipline must be based on either unsatisfactory job performance or unacceptable personal conduct.

Unacceptable personal conduct encompasses conduct for which no reasonable person should expect prior warning, job-related violation of any state or federal law, willful violations of written rules, convictions of felonies or crimes involving moral turpitude negatively impacting state service and other misconduct unbecoming of a state employee.

Disciplinary sanctions for SHRA employees for unacceptable personal conduct under Policy 110 and Policy 602.32:

- Written warning
- Suspension without pay
- Demotion
- Dismissal

The specific disciplinary response will reflect the severity of the conduct, previous disciplinary history and any relevant mitigating or aggravating circumstances.

**Exempt Professional Staff (EPS) employees.** EPS employees, including Senior Academic and Administrative Officer (SAAO) Tier I and II, faculty and other EPS non-faculty appointments, are generally "at-will" employees, unless otherwise governed by a contract or tenure status. This means the university has broad discretion to end employment, consistent with applicable policies and regulations.

Violations of Policy 110 and/or Policy 602.32 are classified as serious offenses; disciplinary action includes:

- Reassignment or restriction of duties
- Written warnings or directives
- Suspension (with or without pay)
- Non-reappointment or dismissal

Employees are encouraged to consult with <u>Employee Relations</u> housed in the Office of Human Resources for additional information.

Faculty members are subject to disciplinary actions as outlined in the <u>Faculty Handbook</u>, <u>Academic Affairs</u> <u>Standard Operating Procedures (AASOPs)</u>, <u>Chapter VI of The UNC Code</u> and related policies. Potential sanctions include:

- Administrative Leave with Pay. Temporary relief from duties with pay during an investigation or pending disciplinary decision
- **Demotion**. Reduction in rank due to incompetence, neglect of duty or misconduct
- Formal Discharge. Termination for severe violations, including incompetence, neglect of duty or serious misconduct
- Non-disciplinary Separation. Termination due to medical conditions or other non-disciplinary reasons
- **Reassignment of Duties**. Temporary reassignment during an investigation is not considered disciplinary action
- Suspension Without Pay. Temporary suspension for significant violations, with no immediate termination

These matters are evaluated in accordance with UNC System guidance and the university policies and procedures, with consideration given to the seriousness of the behavior, the individual's role and any applicable due process rights.

## **Prevention and Awareness Programs**

App State employs multiple risk reduction programs. These strategies are designed to decrease perpetration and bystander inaction, increase empowerment for impacted individuals to promote safety and help individuals and communities address conditions that facilitate violence.

## **Bystander Intervention Programs**

Bystander intervention involves taking safe and positive actions to prevent harm or intervene in situations involving dating violence, domestic violence, sexual assault or stalking. App State offers programs to empower individuals and promote a safe campus environment.

#### **Appalachian Cares**

<u>Appalachian Cares</u> serves as the university's hub for wellness, health and safety resources, providing essential support to the campus community. The "It's Up to Me/US" campaign is centered on bystander awareness and intervention, emphasizing that everyone has the power to influence positive changes in how we perceive and respond to issues of violence.

• It's Up to Me/Us. Any situation that threatens physical harm to yourself or someone else should be assessed carefully. App State students are encouraged never to hesitate to call the police if they need help defusing a situation. <a href="It's Up to Me/Us">It's Up to Me/Us</a> emphasizes four primary messages: Be aware, ask and listen, have a plan and say something.

The RAVE Guardian App keeps important safety information at your fingertips. It includes links and telephone numbers for App State Police, student health and counseling services, Safe Walk, local community resources and national hotlines. The app can be downloaded from the Appalachian Safety App information page.

#### **Red Zone**

The Red Zone refers to the first six to 10 weeks of the academic semester when college students, particularly first-year students, are statistically at higher risk for experiencing dating violence, domestic violence, sexual assault or stalking. This heightened risk period has been identified through national research and informs the university's proactive approach to prevention.

Each fall, the university coordinates information about the Red Zone to increase awareness, promote safety and provide resources, which includes:

- Educational workshops and awareness events
- Bystander intervention training
- The Safety Festival and outreach programs
- Collaboration with student groups, residence life and campus departments

## **Sport Psychology Services**

Sport Psychology Services at App State offers specialized bystander intervention training for athletes. This program focuses on helping teammates, identifying mental health warning signs and having caring conversations. It aims to equip student-athletes with the skills to support their peers effectively and foster a supportive team environment.

#### **Red Flag Campaign**

The Red Flag Campaign is a campus-wide initiative designed to educate people on how to be active bystanders and encourage them to speak up when they see a "red flag." These red flags include sexual misconduct, dating violence, domestic violence and stalking. The campaign features information exchanges, educational programs and training sessions to raise awareness and provide practical intervention skills.

#### **Wellness and Prevention**

<u>Wellness and Prevention Services</u> provides comprehensive education, outreach and support to help students make informed decisions about their health, relationships and personal well-being. These programs aim to prevent and reduce the risk of dating violence, domestic violence, sexual assault and stalking, while also promoting a campus culture of respect and accountability.

#### **Educational and Awareness Programs**

- Consent and Bystander Intervention. This specialized training covers consent, risk reduction
  and bystander intervention, providing tools to prevent harm and support a safe campus
  environment.
  - The 5 Ds. There is no single best approach to addressing a situation; often, a mix of different responses works best. Acting is generally more beneficial than turning a blind eye. If you decide not to intervene directly now, consider how you might address the behavior afterward. Keep in mind that while no one can tackle every issue, everyone has the capacity to make a difference in some way.
    - Direct. Say something in the moment.
    - **Distract**. Create a diversion.
    - Delegate. Get someone else to address the concern, such as a supervisor or a friend of the individual acting inappropriately.
    - **Delay**. Buy time until it is safer to intervene or wait until you can have a private conversation with the individual acting inappropriately about your concerns.
    - **Document**. Record the date, time, location, participants and a summary of what happened, and report.
- **Sexual Assault Awareness Month**. The university hosts large-scale programming during Sexual Assault Awareness Month, featuring events, workshops and campaigns that promote awareness and prevention of sexual violence.
- SEXplanations. This program provides educational information about the importance of sexual
  health and safer sex practices. Facilitated by members of WeCARE, students engage in activities
  focused on understanding risks associated with sexual activities, using barrier methods,
  developing barrier negotiation skills with partners and learning about on- and off-campus sexual
  health resources.
- **Wellness Jeopardy**. This game-based program introduces students to the services and resources offered by Wellness and Prevention Services and other campus partners. This interactive session encourages students to make informed decisions about their well-being while at App State.
- Wellness Wednesday. Held throughout April in recognition of Sexual Assault Awareness Month,
  Wellness and Prevention Services partners with various campus departments to raise awareness
  about sexual violence prevention. Featured events include Safer Sex Springfest, Sex in the Dark,
  Project Condom and Take Back the Night.

#### **Prevention and Support Resources**

- **Pregnancy testing**. Students can access free and confidential pregnancy tests, as well as referrals to appropriate health care providers and counseling services as needed.
- STI testing and education. Regular screenings for sexually transmitted infections (STIs) are
  offered along with educational resources to encourage safer sexual health practices and early
  detection.

- Condom access program (the Condom Fairy). Free condoms and sexual health kits are distributed through the Condom Fairy program and various campus locations to promote safer sexual practices.
- **Educational workshops**. Wellness educators conduct workshops and outreach sessions on topics such as consent, healthy relationships, bystander intervention and sexual violence prevention.

## **Amnesty – Code of Student Conduct**

The Amnesty provisions within the Code of Student Conduct encourage students to seek help for themselves or others in situations involving substance use, relationship violence, sex-based misconduct, harassment, discrimination or other crimes. The provisions also protect students from certain disciplinary actions, focusing instead on creating an educational action plan to address the behavior.

The amnesty applies to students seeking help for themselves from university officials or emergency personnel, as well as individuals seeking help on behalf of a student and staying to provide support (including the student receiving assistance). It also applies to students reporting violations of Policy 110 Discrimination and Harassment or who were the victim of a crime while under the influence of any substance(s).

Amnesty does not apply to violations unrelated to the reason help was sought, such as the sale or distribution of drugs or alcohol, nor to students who do not seek assistance. It also does not apply when medical attention is requested by faculty or staff while on duty or to students who do not engage with the Student Conduct process.

To receive amnesty, students must complete an educational action plan. Failure to do so may result in registration, transcript and graduation holds. Amnesty does not prevent law enforcement action or reporting obligations under the law.

#### **ItMatters**

<u>ItMatters</u> provides orientation-based prevention and awareness education for incoming students, focusing on sexual assault, stalking and dating and domestic violence.

## **EO Mandatory Reporting: It Takes All of Us!**

University staff and faculty are required to complete Mandatory Reporting training, which outlines their responsibilities under Policy 110 Discrimination and Harassment. This training equips employees with the knowledge and skills necessary to accurately receive and report incidents of prohibited conduct, including sexual harassment, Title IX sexual harassment, sexual assault, dating violence, domestic violence and stalking.

## Rape Victim Assistance Program – North Carolina Department of Public Safety

The Rape Victim Assistance Program pays for forensic medical examinations following rape or other sexual offenses. App State Police also ensure that crime victims who meet the criteria outlined in the Crime Victims' Rights Act (N.C. Gen. Stat. §§ 15A-830-838, 2024) are properly informed about the availability of medical services, crime victims' compensation funds, the contact details of the district attorney's office and the name and telephone number of the investigating officer. Additionally, they provide

information about the accused's pretrial release opportunities, contact information for updates on the accused's custody status and notification of the accused's arrest within 72 hours.

## Victim Compensation Program – North Carolina Department of Public Safety

Since 1987, the Office of Victim Compensation Services has helped victims of crime and their families heal from the devastating effects of criminal violence with payments for needs including medical care, counseling, lost wages and funerals.

## **Resources and Support Services**

## Counseling services for Impacted Individuals of Sex Offenses

<u>Counseling and Psychological Services</u> offers a variety of resources for treatment after sexual assault. Information regarding the sexual assault protocol is available on the website. They also provide numerous resources related to warning signs and definitions of sexual assault and abuse to educate the community and prevent sexual assaults in the future.

For full details, see <u>Sexual Assault Prevention and Treatment Services</u>.

## The Campus Assessment, Response and Evaluation (CARE) Team

<u>CARE Team</u> is dedicated to supporting students facing mental, social and emotional challenges. Comprising university administrators, the CARE Team meets regularly to identify, assess and respond to concerns or disruptive behaviors among students struggling academically, emotionally or psychologically, or who may pose a risk to their own or others' health and safety. The team aims to recognize early indicators of escalating or concerning behaviors to develop appropriate support measures, which may include referrals to campus or community resources. The CARE Team addresses a wide range of student-related concerns, including but not limited to sexual violence, interpersonal violence, suicidal ideation, mental health issues, assault, arrest, family grief or any other significant event.

### Office of the Dean of Students: Case Management

<u>Case Management</u> is a department within the Office of the Dean of Students that provides 360-degree individualized support to students in navigating myriad concerns. These concerns may include, but are not limited to, complex personal situations, extenuating circumstances, general welfare, interpersonal violence, health and wellness and safety concerns that impact students academically.

#### M.S. Shook Student Health Service

M.S. Shook Student Health Service is a confidential source that meets the health needs of App State students. All registered full-time students who are currently attending class are eligible to receive care at the Health Service. Students taking fewer than nine hours are eligible after paying the Student Health fee.

#### **Additional Resources**

Students	Employees	Off-Campus Resources		
Case Management	Counseling for Faculty	Legal Aid of NC		
Counseling & Psychological Services (Confidential)	and Staff (Confidential) Human Resources	North Carolina Coalition Against Domestic		
M.S. Shook Student Health Services (Confidential)	Employee Assistance Program	North Carolina Coalition Against Sexual Assault		
Student Conduct	University Ombuds (Confidential)	RAINN: (Rape, Abuse & Incest National Network)		
Student Legal Clinic (Confidential)		Sexual Assault Forensic Exam		
University		Rape Victim Assistance Program		
Ombuds (Confidential)		Crime Victim Compensation		
Wellness and Prevention Services		Domestic Violence Protective Order		
Cervices		OASIS - Opposing Abuse with Service, Information and Shelter		
		Watauga Medical Center		
		Catawba Valley Health System		
		Family Guidance Center (domestic violence and sexual assault support services)		
		Frye Regional Medical Center		

#### **North Carolina Sex Offender Registry**

In accordance with North Carolina law, individuals convicted as sex offenders are required to register with the sheriff of the county in which they reside. The sheriff's office maintains a public registry that includes identifying information such as the offender's name, sex, address, physical description, photograph, conviction date, offense, sentence and registration status (N.C. Gen. Stat. § 14-208.7, 2024).

Sex offenders who reside in North Carolina must register in the county where they reside. Additionally, non-resident offenders who either attend school or are employed in North Carolina are required to register with the sheriff in the county where they attend school or work. The North Carolina Sex Offender and Public Protection Registry serve as a public safety resource and provides transparency for community members. The registry is accessible through local sheriff's departments or online. Key access points with App State include:

- App State Police: North Carolina Sex Offender Registry
- Watauga County Sheriff's Sex Offender Registry
- Catawba County Sex Offender Registry/Locator

# **Missing Person Protocol**

## Reporting a Missing Person (Missing Student-Residential Housing)

All missing person reports should be immediately directed to App State Police. App State Police will determine which law enforcement agency has jurisdiction. If App State Police does not have jurisdiction, it will notify the appropriate off-campus agency and assist as needed in the investigation.

- Emergency **911**
- App State Police 828-262-8000
- Office of the Dean of Students 828-262-8284
- University Housing (student living in on-campus residential housing) 828-262-2160

# **University and Law Enforcement Procedures**

Upon receipt of a missing person report, App State Police will take action immediately in accordance with N.C. Gen. Stat. § 143B-1015 (2024) by notifying the appropriate parties and beginning the investigation. This is in accordance with North Carolina's statutory requirement that no waiting period can be enforced before accepting a missing person report.

App State Police will notify the student's designated contact person if one has been registered. If the student is under 18 and not emancipated, App State Police will also notify the custodial parent or guardian.

Local law enforcement will be informed no later than 24 hours after the determination, unless they were the entity that made the determination.

#### **On-Campus Residential Student Contact Registration**

Students residing on campus should register a confidential contact person with University Housing during move-in.

The contact information will be registered confidentially, accessible only to authorized university officials, and disclosed to law enforcement personnel in furtherance of a missing person report. For students under 18 years of age and not emancipated, the university must notify the student's custodial parent or guardian within 24 hours after determining the student is missing.

#### Student Death Protocol

In the event of a student death, the university will follow the University Policy 403.4 Student Death Policy.

# 2024 Annual Campus Fire Safety Report

This section provides a detailed description of App State's fire safety policies and prevention programs. The report outlines fire safety practices and standards and provides statistics related to fire incidents in on-campus housing. It includes comprehensive information on App State's fire safety measures, such as the maintenance of the fire log and the fire detection and suppression equipment in residence halls.

#### Fire Log

EHS&EM maintains the university's <u>Fire Log</u>, which records all incidents reported to the department in coordination with App State's Fire Marshal. This includes any fires that occur in on-campus student housing facilities. Each entry in the log consists of the date the fire was reported, the nature of the fire, the date and time and the general location of the fire. The Fire Log is accessible to the public and members of the press. For further details about the Fire Log, contact the EHS&EM safety office at 828-262-4008.

## **On-Campus Student Housing Fire Detection and Suppression Equipment**

All residence halls at App State are equipped with automatic fire alarms and sprinkler systems, which EHS&EM and App State Police remotely monitor. An external vendor performs annual inspections of these fire alarm and sprinkler systems to ensure they function properly. Additionally, fire extinguishers are provided in all residence halls and serviced annually by an outside vendor. University personnel conduct monthly checks of fire extinguishers to maintain safety standards.

App State's On-Campus Housing Facilities – Fire Protection Systems 2024

Boone Main Campus								
Residential Facilities	Fire Alarm	Sprinkler System	Smoke Detection	Fire Extinguishers	Number of Evacuation (Fire) Drills Each Calendar Year*			
Appalachian Heights	X	X	X	X	4			
Appalachian Hall	X	X	X	X	4			
Belk Hall	Χ	Χ	Χ	X	4			
Cannon Hall	X	X	X	X	4			
Cone Hall	X	X	X	X	4			
Dogwood Hall	X	X	X	X	4			
Doughton Hall	X	X	X	X	4			
Elkstone Hall	X	X	X	X	4			
Frank Hall	X	X	X	X	4			
Laurel Creek Hall	X	Х	X	X	4			
Living Learning Center (LLC)	X	X	X	X	4			

Mountain Laurel Hall	X	X	X	X	4
Mountaineer Hall	X	X	X	X	4
New River Hall	Χ	X	X	X	4
Newland Hall	Х	X	X	X	4
Raven Rocks Hall	Х	X	X	X	4
Summit Hall	Х	X	X	X	4
Sleep Inn	X	X	X	X	1
Thunder Hill Hall	Х	X	X	X	4
White Hall	X	X	X	X	4

## Fire Safety Responsibility

## **Reporting Fires**

All fires, no matter how small, should be reported to the Boone Fire Department, EHS&EM and App State Police immediately, even if the fire has been extinguished.

- Emergency **911**
- **Non-emergency** If on campus, contact App State Police's non-emergency number at 828-262-8000 or EHS&EM at 828-262-4008, and if off-campus, contact your local fire department.

## App State's EHS&EM - Fire Division

While campus fires are uncommon, they remain a critical concern. Fire can spread rapidly, transforming a small, contained flame into a major emergency within minutes. For this reason, fire prevention and preparedness are essential.

The <u>EHS&EM - Fire Division</u> leads efforts in fire safety training, inspections, drills and campus-wide fire response planning. These efforts help reduce the likelihood of fires and ensure an effective response in the event one occurs.

## **Community Fire Response Partners**

Two municipal fire departments serve App State campuses and collaborate closely with the university:

- **Boone Fire Department**. Provides fire protection to a 40.5-square-mile area that includes:
  - App State's Boone Main Campus
  - Leon Levine
  - The Town of Boone and surrounding communities
- **Hickory Fire Department**. Covers a 29.8-square-mile jurisdiction that includes:

- App State's Hickory Campus (including the North Carolina Center for Engineering Technologies)
- The Town of Hickory and adjacent areas

These departments deliver critical services, including fire suppression, emergency rescue, fire investigation and arson mitigation, public education and fire prevention efforts.

Together with App State's internal fire safety personnel, Boone and Hickory Fire Departments ensure that the community is supported by a multi-layered response system designed to reduce fire risks and protect life and property.

Additional fire prevention and safety strategies include:

- Keep emergency numbers posted on your telephone and know the locations of fire extinguishers, fire alarm stations and exit routes.
- Keep your work area neat and combustibles (such as paper and trash) to a minimum. Do not store items in hallways, stairwells or exit ways.
- Keep exits clear for quick and safe egress. Do not wedge or prop open stairwells or fire-rated doors. These doors help protect you and the building from smoke and fire in an emergency.
- Use extension cords for temporary needs only. Do not overload outlets or run cords under carpeting or through doorways.
- Candles, incense and oil lamps are prohibited in academic buildings.

# **Fire Prevention and Emergency Action Policy**

Simple steps can help keep you and those around you safe by preventing a fire, and everyone should review <u>University Policy 303.10 Open Flame Policy</u>. While on campus, remember that items with an open flame or an open heat source are prohibited. Household extension cords should never be used. Only commercial extension cords are approved for temporary use. Keep your workspace or living area clean, allowing 36 inches of space around any heat source (such as a space heater). Ensure that boxes, bags or other items do not block emergency exits. Finally, you should never leave any food cooking unattended. This includes food being prepared in microwave ovens.

• Learn more at University Policy 303.19 Fire Prevention and Emergency Action.

## **Fire Alarm and Evacuation Procedures**

In the event of a fire alarm, occupants must immediately evacuate the building and proceed to their predetermined evacuation assembly area. Several types of potential emergency situations may necessitate a building evacuation, including fire, explosion, chemical spill, gas leak, terrorist threats, etc. Call **911** in any emergency.

The building fire alarm is primarily intended to initiate a general evacuation during fire emergencies. Emergencies other than fire, such as chemical spills in exit paths, incendiary device(s) present or possible exposure to armed persons, etc., should be evaluated before initiating a general evacuation via the fire alarm.

Each occupant should become familiar with the location of emergency escape routes, which are marked on posted evacuation plans in each building. Occupants should also be familiar with the location of fire alarm pull stations and fire extinguishers in their building. Each building should have an established evacuation meeting point. An alternate evacuation point should be designated for inclement weather. Evacuation points should be located at least fifty feet from the building and should not block the flow of emergency vehicles or personnel (e.g., fire department, police, ambulance).

#### Fire Alarm/Evacuation Procedures

- If you discover fire, smoke or hear an alarm, evacuate immediately and treat the situation as an emergency.
- Occupants must evacuate during all alarm situations, including fire drills.
- Activate the alarm system if it has not already been activated and contact the Boone or Hickory Fire Department via 911 as you evacuate.
- If activating the alarm or warning others is unsafe, evacuate immediately and move to a safe location, such as a Blue Light Emergency Telephone or another unaffected building.
- Inform emergency personnel arriving of any occupants still inside the building, such as those who are mobility impaired or unaccounted for.
- Provide keys to emergency personnel if requested.
- Remain outside the building until officials declare it safe to return.
- Elevators must not be used during fire emergencies. Individuals should evacuate by stairways only.
- Individuals who may need assistance evacuating due to mobility, sensory or other impairments
  are encouraged to notify Housing staff privately at the start of the semester. Areas of Rescue
  Assistance are located near stairwells in designated buildings, where individuals may await help
  from emergency personnel.

## **Fire Watch Procedures**

If a fire alarm or sprinkler system is disabled or out of service, a fire watch must be conducted. Staff members will monitor hazardous conditions. If smoke, fire or other emergencies are observed, immediately contact the Boone or Hickory Fire Department via 911 and follow fire alarm procedures - App State's Fire Protection System Impairment Guidelines.

## **Fire Prevention for University Housing**

App State University Housing maintains policies to protect the campus and support fire safety in campus residences. All residents are expected to follow these guidelines as a condition of their housing contract. Violations may result in disciplinary action and/or removal from housing.

- To reduce fire risks, the following are not allowed in residence halls:
- Open flames, candles, incense or combustible decorations
- Appliances with exposed heating elements (e.g., toasters, hot plates, air fryers)
- Personal air conditioners, heaters or high-wattage appliances (over 1200 watts or 10 amps)

- Extension cords and non-UL-listed multi-plug adapters
- Firearms, fireworks or flammable/combustible materials
- Bed risers over 8 inches, cinder blocks, waterbeds or personal lofts
- String lights with adhesive backing or any items hung from ceilings or sprinkler systems
- Grills, propane, charcoal or lighter fluid stored indoors
- E-bikes, hoverboards or charging of electric mobility devices indoors
- Flammable or excessive decorations (materials may not cover more than 50% of any wall)
- Furnishings that obstruct doors, windows or sprinklers
- Items attached to ceilings or hung from sprinkler pipes or heads
- Failure to maintain a clean, safe and ventilated living space
- Removal or alteration of university-issued furniture from assigned rooms

Tampering with or misusing fire alarms or sprinkler systems is strictly prohibited and may result in contract termination, disciplinary sanctions or legal action. Clear access must be maintained around HVAC vents and in hallways and stairwells.

• For a complete list of housing safety policies, visit University Housing Policies

#### **Fire Drills**

During drills, all occupants must evacuate and follow procedures outlined in the University Policy 303.19 Fire Prevention and Emergency Action. Anyone with questions regarding fire drills should call the Fire Marshal and Chief of EMS at 828-262-4007.

#### Fire Drills - Calendar Year 2024

The university conducted a total of 75 fire drills during the 2024 calendar year.

## Inspections

- Residence Halls. Rooms and common areas are inspected each semester for health and safety and students are notified at least 48 hours in advance.
- Annual Fire Inspections. Conducted by the N.C. Department of Insurance/Office of State Fire Marshal in conjunction with EHS&EM.
- Additional Inspections. EHS&EM may conduct supplemental inspections throughout the year.

## **Building Maintenance**

Any unsafe hazard or condition in residence hall facilities should be reported to University Housing for correction. Remediation may be completed by University Housing personnel, Facilities Operations staff, Information Technology Services or, when necessary, external vendors.

## **Fire Safety Education**

During orientation, EHS&EM provides fire safety awareness training for residence hall staff members. Topics addressed during this training include evacuation, fire alarms/fire drills, reporting fires, fire safety rules and regulations and fire alarm panels/intercom/fire watch.

EHS&EM offers emergency preparedness training to all university departments, colleges, units, groups and areas. Training programs may be designed around the area's unique needs or provide standardized material. To request a training program, contact the EHS&EM office. In 2024, approximately 23 fire safety training and education sessions were conducted. Examples include *Preparedness 101: Basic Emergency Preparedness* and customized courses coordinated with the Boone Fire Department and others.

# **System Updates and Future Enhancements**

The alarm panel in Doughton Residence Hall was replaced in December 2024. Panel replacements for White and Elkstone Halls were installed, and new smoke and carbon monoxide detectors were installed in Mountaineer Residence Hall during the summer of 2025.

# **On-Campus Student Housing Fire Statistics**

Boone Main Campus (Hickory and Leon Levine Hall do not offer residential student housing.)									
Residential Facilities	Year	Total Fire	Fire Number	Cause of Fire	Injuries Treated at Medical Facility	Number of Deaths	Property Damage Value		
Appalachian	2022	0	0	NA	NA	NA	NA		
Heights	2023	0	0	NA	NA	NA	NA		
	2024	0	0	NA	NA	NA	NA		
Appalachian	2022	0	0	NA	NA	NA	NA		
Hall	2023	0	0	NA	NA	NA	NA		
	2024	0	0	NA	NA	NA	NA		
Belk Hall	2022	0	0	NA	NA	NA	NA		
	2023	0	0	NA	NA	NA	NA		
	2024	0	0	NA	NA	NA	NA		
Cannon Hall	2022	0	0	NA	NA	NA	NA		
	2023	0	0	NA	NA	NA	NA		
	2024	0	0	NA	NA	NA	NA		
Cone Hall	2022	0	0	NA	NA	NA	NA		
	2023	0	0	NA	NA	NA	NA		

Dogwood   Hall   2022   0		2024	0	0	NA	NA	NA	NA
Doughton   2022   0	Dogwood	2022	0	0	NA	NA	NA	NA
Doughton Hall   2022   0	Hall	2023	0	0	NA	NA	NA	NA
Hall		2024	0	0	NA	NA	NA	NA
Part	Doughton	2022	0	0	NA	NA	NA	NA
Elikstone   Hall   2022   0	Hall	2023	0	0	NA	NA	NA	NA
Hall   2023   0   0   NA		2024	0	0	NA	NA	NA	NA
Prank Hall   2022   0   0   NA   NA   NA   NA   NA   NA	Elkstone	2022	0	0	NA	NA	NA	NA
Frank Hall   2022   0   0   0   NA   NA   NA   NA   NA	Hall	2023	0	0	NA	NA	NA	NA
2023   0   0   0   NA   NA   NA   NA   NA		2024	1	1		0	0	· ·
Laurel   2022   0	Frank Hall	2022	0	0	NA	NA	NA	NA
Malfunction   \$9999		2023	0	0	NA	NA	NA	NA
Creek Hall         2023         0         0         NA         NA         NA         NA           2024         0         0         0         NA         NA         NA         NA           Living         2022         0         0         NA         NA         NA         NA           Learning         2023         0         0         NA         NA         NA         NA           Center (LLC)         2024         0         0         NA         NA         NA         NA           Mountain         2022         0         0         NA         NA         NA         NA           Laurel Hall         2023         0         0         NA         NA         NA         NA           Wountaineer Hall         2024         1         1         Dryer Fire         0         0         \$1000-\$9999           Mountaineer Hall         2022         0         0         NA         NA         NA         NA           New River Hall         2022         0         0         NA         NA         NA         NA           New River Hall         2024         1         1         Undetermined Fire in Trash Can		2024	1	1		0	0	·
Description		2022	0	0	NA	NA	NA	NA
Living   2022   0   0   NA   NA   NA   NA   NA   NA	Creek Hall	2023	0	0	NA	NA	NA	NA
Learning Center (LLC)		2024	0	0	NA	NA	NA	NA
Center (LLC)		2022	0	0	NA	NA	NA	NA
CLLC   2024   0	•	2023	0	0	NA	NA	NA	NA
Laurel Hall   2023   0   0   NA   NA   NA   NA   NA   NA	(LLC)			0				
Mountaineer   2022   0   0   NA   NA   NA   NA   NA   NA		2022	0	0	NA	NA	NA	NA
Mountaineer   2022   0   0   NA   NA   NA   NA   NA   NA	Laurel Hall	2023	0	0	NA	NA	NA	NA
Hall         2023         0         0         NA         NA         NA         NA         NA           New River Hall         2022         0         0         NA         NA		2024	1	1	Dryer Fire	0	0	· ·
New River Hall   2022   0   0   NA   NA   NA   NA   NA   NA	Mountaineer	2022	0	0	NA	NA	NA	NA
New River Hall         2022         0         0         NA         NA         NA         NA         NA           2023         1         1         Undetermined Fire³ - Fire in Trash Can         0         \$9999           2024         1         1         Oven Malfunction         0         0         \$1000-\$9999           Newland Hall         2022         0         0         NA         NA         NA         NA           Hall         2023         0         0         NA         NA         NA         NA	Hall	2023	0	0	NA	NA	NA	NA
Hall       2023       1       1       Undetermined Fire³ - Fire in Trash Can       0       0       \$1000-\$9999         2024       1       1       Oven Malfunction       0       0       \$1000-\$9999         Newland Hall       2022       0       0       NA       NA       NA       NA         NA       NA       NA       NA       NA       NA		2024						
Fire <sup>3</sup> - Fire in Trash Can  2024		2022	0	0	NA	NA	NA	NA
Newland Hall         2022         0         0         NA         NA         NA         NA         NA           Hall         2023         0         0         NA         NA         NA         NA         NA	Hall	2023	1	1	Fire <sup>3</sup> - Fire in	0	0	
Hall         2023         0         0         NA         NA         NA         NA		2024	1	1		0	0	
2020 0 0 101		2022	0	0	NA	NA	NA	NA
2024 0 0 NA NA NA NA	Hall	2023	0	0	NA	NA	NA	NA
		2024	0	0	NA	NA	NA	NA

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<sup>&</sup>lt;sup>3</sup> Investigators could not determine whether the trash can fire was caused by someone accidentally dropping a lighted cigarette or by someone intentionally setting it on fire.

Raven	2022	0	0	NA	NA	NA	NA
Rocks Hall	2023	0	0	NA	NA	NA	NA
	2024	0	0	NA	NA	NA	NA
Sleep Inn	2022	0	0	NA	NA	NA	NA
	2023	0	0	NA	NA	NA	NA
	2024	0	0	NA	NA	NA	NA
Summit Hall	2022	0	0	NA	NA	NA	NA
	2023	0	0	NA	NA	NA	NA
	2024	0	0	NA	NA	NA	NA
Thunder Hill	2022	0	0	NA	NA	NA	NA
Hall	2023	0	0	NA	NA	NA	NA
	2024	1	1	Electrical Malfunction	0	0	\$1000- \$9999
White Hall	2022	0	0	NA	NA	NA	NA
	2023	0	0	NA	NA	NA	NA
	2024	0	0	NA	NA	NA	NA

# Conclusion

App State remains committed to fostering a safe, supportive campus environment that promotes student success and well-being. Through the collaboration of dedicated staff, law enforcement partners and the broader campus community, we continue to enhance security measures, improve fire safety and implement proactive strategies that prevent crime and support health and wellness.

These efforts advance App State's mission to provide educational access and excellence, honor our rural mountain heritage and prepare students to become globally minded, responsible leaders who contribute meaningfully to their communities.

### Citation Index

Links within this report may no longer work correctly if they are changed or updated after publication. Use a search engine for updated information or contact Equal Opportunity for assistance.

#### **External Resources and Sites**

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